PEARSON'S Comprehensive Medical Coding A Path to Success

Second Edition

Intoc. Convenience or unave retering to this secon on Surgery. Other definitions and items unique to Surgery are stato listed.

Code Range	Description			
30000 - 32999	Respiratory System			
CPT Guidelin	es - Respiratory System			
Codes	the second s			
31750	Tracheoplasty; cervical			
31755	Tracheoplasty; tracheopharyngeal fistulization, each stage			
31760	Tracheoplasty; intrathoracic			
31766	Carinal reconstruction			
31770	Bronchoplasty; graft repair			
31775	Bronchoplasty; excision stenosis and anastomosis			
31780	Excision tracheal stenosis and anastomosts; cervical			
31781	Excision tracheal stences and anastomosis; cervice/horacio			
31785	Excision of tracheal tumor or carcinoma; cervical			
31786	Exclaion of tracheal tumor or carcinoma, theracle			
31800	Suture of tracheal wound or injury; cervical			
31805	Suture of tracheal wound or injury: intrathoracic			
31820	Surgical cicaure tracheostomy or fistula; without plastic repar-			
31825	Surgical closure tracheostomy or fistula, with plastic report			
31830	Revision of tracheostomy scar			

Lorraine M. Papazian-Boyce

Includes ICD-10-CM/PCS CPT HCPCS

PEARSON'S COMPREHENSIVE MEDICAL CODING A PATH TO SUCCESS

Second Edition

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Brief Table of Contents

1

Preface xxi Guide to Key Features xxvii

SECTION ONE

Foundations of Coding

Chapter 1: Your Coding Career 2

Chapter 2: Coding and Reimbursement 14

Chapter 18: Diseases of the Eye and Adnexa (H00-H59) 309

Chapter 19: Diseases of the Ear and Mastoid Process (H60-H95) 324

Chapter 20: Certain Infectious and Parasitic Diseases (A00-B99) 338

Chapter 21: Diseases of the Genitourinary System (N00-N99) 359

Chapter 22: Pregnancy, Childbirth, and the Puerperium (O00-O9A) 380

Chapter 23: Certain Conditions Originating in the Perinatal Period (P00-P96) 406

Chapter 24: Congenital Malformations, Deformations, and Chromosomal Abnormalities (Q00-Q99) 426

SECTION TWO

ICD-10-CM Diagnosis Coding 35

Chapter 3: Introduction to ICD-10-CM Diagnosis Coding 36

Chapter 4: Symptoms, Signs, and Abnormal Clinical and Laboratory Findings, Not Elsewhere Classified (R00-R99) 62

Chapter 5: Neoplasms (C00-D49) 77

Chapter 6: Factors Influencing Health Status and Contact with Health Services (Z00-Z99) 96

Chapter 7: External Causes of Morbidity (V00-Y99) 110

Chapter 8: Diseases of the Digestive System (K00-K95) 125

Chapter 9: Endocrine, Nutritional, and Metabolic Diseases (E00-E89) 143

Chapter 10: Diseases of the Skin and Subcutaneous Tissue (L00-L99) 162

Chapter 11: Diseases of the Musculoskeletal System and Connective Tissue (M00-M99) 177

Chapter 12: Injury, Poisoning, and Certain Other Consequences of External Causes (S00-T88) 194

Chapter 13: Diseases of the Circulatory System (I00-I99) 215

Chapter 14: Diseases of the Blood and Blood-Forming Organs and Certain Disorders Involving the Immune Mechanism (D50-D89) 236

Chapter 15: Diseases of the Respiratory System (J00-J99) 253

Chapter 16: Diseases of the Nervous System and Sense Organs (G00-G99) 273

Chapter 17: Mental, Behavioral, and Neurodevelopmental Disorders (F01-F99) 290

SECTION THREE

CPT/HCPCS Procedure Coding 441

Chapter 25: Introduction to CPT Coding 442

Chapter 26: Introduction to HCPCS Coding (A0000-V5364) 465

Chapter 27: CPT Modifiers 481

Chapter 28: Evaluation and Management Services (99201-99499) 495

Chapter 29: Medicine Procedures (90281-99199, 99500-99607) 527

Chapter 30: Overview of Surgery Coding (10004-10021) 566

Chapter 31: Anesthesia Procedures (00100-01999) 588

Chapter 32: Digestive System Procedures (40490-49999) 612

Chapter 33: Endocrine System Procedures (60000-60699) 644

Chapter 34: Integumentary System Procedures (10030-19499) 661

Chapter 35: Musculoskeletal System Procedures (20100-29999) 692

Chapter 36: Cardiovascular System Procedures (33010-37799) 717

Chapter 37: Hemic and Lymphatic Systems (38100-38999) and Mediastinum and Diaphragm Procedures (39000-39599) 743

Chapter 38: Respiratory System Procedures (30000-32999) 764

Chapter 39: Nervous System Procedures (61000-64999) 785

Chapter 40: Eye and Ocular Adnexa Procedures (65091-68899) 810

Chapter 41: Auditory System (69000-69979) and Operating Microscope Procedures (69990) 830

Chapter 42: Urinary (50010-53899), Male Genital System Procedures (54000-55899), Reproductive System (55920), and Intersex Surgery (55970-55980) Procedures 850

Chapter 43: Female Genital System (56405-58999) and Maternity Care and Delivery Procedures (59000-59899) 876

Chapter 44: Radiology Services (70010-79999) 903

Chapter 45: Pathology and Laboratory Services (80047-89398, 0001U and higher) 926

SECTION FOUR

ICD-10-PCS Procedure Coding 951

Chapter 46: Introduction to ICD-10-PCS Procedure Coding 952

Chapter 47: Abstracting for Medical and Surgical Procedures (Section 0) 971

Chapter 48: Assigning and Arranging Codes for Medical and Surgical Procedures (Section 0) 999

Chapter 49: Section 0: Root Operations 5, 6, B, D, T 1019

Chapter 50: Section 0: Root Operations M, S, X, Y 1040

Chapter 51: Section 0: Root Operations 1, 7, L, V 1059

Chapter 52: Section 0: Root Operations 8, 9, C, F, J, K, N 1077

Chapter 53: Section 0: Root Operations 0, 2, 3, 4, G, H, P, Q, R, U, W 1098

Chapter 54: Sections 1–9: Medical and Surgical–Related Procedures 1121

Chapter 55: Sections B–D, F–H, X: Ancillary Procedures and New Technology 1145



Putting It All Together 1167

Chapter 56: Advanced Coding Skills 1168 Chapter 57: Professionalism and Patient Relations 1180 Glossary 1198 References 1231 Index 1233 Coder's Index 1261

Key Criteria to Abstracting Tables K-0



Preface xxi Guide to Key Features xxvii

SECTION ONE

Foundations of Coding

1

Chapter 1: Your Coding Career 2 Introduction 3 What is Coding? 3 Code Sets 3 Three Skills of an "Ace" Coder 3 Understanding Patient Encounters 4 Types of Encounters 4 Steps in the Encounter 5 Guided Example of a Patient Encounter 6 Certification 8 AAPC 8 AHIMA 8 Coding Careers 9 Career Path 9 Performance Expectations 11 Professional Skills 11 Chapter Summary 12

Chapter 2: Coding and Reimbursement 14 Introduction 15 Healthcare Payers 15 Government Programs 15 Private Health Insurance 16 Workers' Compensation 16 Automobile Insurance 16 Managed Care Plans 16 Documentation 17 Medical Necessity 17 The Medical Record 18 Life Cycle of an Insurance Claim 20 Before the Encounter 20 During the Encounter 20 After the Encounter 20 At the Clearinghouse 20 At the Insurance Company 20 After Insurance Processing 21 Reimbursement Methods 22 Reimbursement Terminology 22 Physician Reimbursement 22

Inpatient Hospital Reimbursement 23 Outpatient Hospital Reimbursement 24 Reimbursement in Other Settings 24 Healthcare Claims 24 Physician Claims 25 Inpatient Hospital Claims 25 Outpatient Hospital Claims 25 Federal Compliance 28 Office of the Inspector General 28 Recovery Audit Contractor 29 Health Information Technology 29 Encoders 29 Electronic Health Records 31 Computer-Assisted Coding 32 Chapter Summary 33

SECTION TWO

ICD-10-CM Diagnosis Coding 35

Chapter 3: Introduction to ICD-10-CM Diagnosis Coding 36 Introduction 37 Overview of ICD-10-CM 37 The History of ICD-10-CM Coding 37 The Purpose of ICD-10-CM Coding 37 Medical Terminology Used in ICD-10-CM Coding 38 Organization of ICD-10-CM 39 Chapter Structure 39 Updating of ICD-10-CM 40 ICD-10-CM Guidelines and Conventions Official Guidelines for Coding and Reporting 41 Conventions 41 Abstracting Diagnoses 45 Abstracting Physician and Outpatient Diagnoses 46 Abstracting Inpatient Diagnoses 46 Abstracting Using the Mini-Medical-Record 46 Guided Example of Abstracting Diagnoses 46 Assigning Diagnosis Codes 48 Locate the Main Term in the Index 48 Verify Codes in the Tabular List 50 Guided Example of Assigning Diagnosis Codes 50 Arranging Diagnosis Codes 52 More Than One Condition Treated 53 Etiology/Manifestation -53

Acute and Chronic Conditions 55 Instructional Notes 55 Other Multiple Code Situations 56 Secondary Diagnosis Codes 56 ICD-10-CM Coding and Reimbursement 57 Physician Reimbursement 57 58 Inpatient Hospital Reimbursement Chapter Summary 58 Chapter 4: Symptoms, Signs, and Abnormal Clinical and Laboratory Findings, Not Elsewhere Classified (R00-R99) 62 Introduction 63 Symptoms and Signs Refresher 63 Coding Guidelines for Symptoms and Signs 64 Abstracting Symptoms and Signs 64 Integral, Related, and Unrelated Findings 65 Uncertain Diagnoses 66 Abnormal Clinical and Laboratory Findings 67 Guided Example of Abstracting Symptoms and Signs 67 Assigning Codes for Symptoms and Signs 69 Codes for Symptoms and Signs 69 Combination Codes 69 Codes for Abnormal Findings 69 Codes for SIRS Due to Noninfectious Process 69 Glasgow Coma Scale Codes 69 National Institutes of Health Stroke Scale Codes 70 Guided Example of Assigning Codes for Symptoms and Signs 71 Arranging Codes for Symptoms and Signs 72 Confirmed Diagnosis and Related Symptoms 72 Confirmed Diagnosis and Unrelated Symptoms 72 Symptoms with No Confirmed Diagnosis 72 Guided Example of Arranging Symptoms and Signs Codes 73 Chapter Summary 74 Chapter 5: Neoplasms (C00-D49) 77 Introduction 78 Neoplasm Refresher 78 Neoplasm-Related Terminology 78 Benign Neoplasm Behavior 78 Malignant Neoplasm Behavior 78 Coding Guidelines for Neoplasms 82 Abstracting for Neoplasms 83 Abstracting Metastases 83 Guided Example of Abstracting Neoplasms 83 Assigning Codes for Neoplasms 85 Search for the Histological Term in the Index 85 Locate Site and Behavior in the Table of Neoplasms 86 Verify Codes in the Tabular List 87 Guided Example of Assigning Neoplasm Codes 87 Arranging Codes for Neoplasms 89 Evaluation or Treatment Directed at the Primary Malignancy 89

Contents Evaluation or Treatment of the Metastasis 89 Encounter Solely for Chemo-, Radio-, or Immunotherapy 90 Evaluation or Treatment for a Complication 90 Personal or Family History of Malignant Neoplasm 91 Guided Example of Arranging Neoplasm Codes 91 Chapter Summary 92 Chapter 6: Factors Influencing Health Status and Contact with Health Services (Z00-Z99) 96 Introduction 97 Purpose of Z Codes 97 Coding Guidelines for Z Codes 99 Abstracting for Z Codes 99 Identifying the Reason for the Encounter 99 Interpreting Instructional Notes 100 Applying the Official Guidelines 100 Guided Example of Abstracting Z Codes 100 Assigning Z Codes 102 Locating Main Terms 102 Distinguishing Diagnoses and Procedures 102 Identifying When Not to Use Z Codes 102 Guided Example of Assigning Z Codes 103 Arranging Z Codes 105 Determining the Principal or First-Listed Diagnosis 105 Using a Single Diagnosis Code 105 Selecting Additional Diagnosis Codes 105 Chapter Summary 106 Chapter 7: External Causes of Morbidity (V00-Y99) 110 Introduction 111 Introduction to External Causes 111 Coding Guidelines for External Causes 111 Abstracting for External Causes 111 Abstracting Intent and Cause 111 Abstracting the Episode of Care 112 Abstracting Place of Occurrence, Activity, and Status 112

Guided Example of Abstracting External Causes 112

Assigning Codes for External Causes 114 Index to External Causes 114 Verify in Tabular List 116 Guided Example of Assigning External Cause Codes 117 Arranging Codes for External Causes 119 Guided Example of Arranging External Cause Codes 120

Chapter Summary 121

Chapter 8: Diseases of the Digestive System (K00-K95) 125 Introduction 126 Digestive System Refresher 126 Conditions of the Digestive System 127 Coding Guidelines for the Digestive System 129

Abstracting for Digestive System Conditions 129 Guided Example of Abstracting for Digestive System Conditions 130 Assigning Codes for Digestive System Conditions 132 Guided Example of Assigning Digestive System Diagnosis Codes 132 Arranging Codes for Digestive System Conditions 135 Guided Example of Arranging Digestive System Diagnosis Codes 135 Coding Neoplasms of the Digestive System 137 Chapter Summary 139 Chapter 9: Endocrine, Nutritional, and Metabolic Diseases (E00-E89) 143 Introduction 144 Endocrine System Refresher 144 Conditions of the Endocrine System 144 Coding Guidelines for the Endocrine System 147 Abstracting for Endocrine System Conditions 147 Abstracting for Diabetes Mellitus 147 Abstracting for Thyroid Disorders 148 Guided Example of Abstracting Diagnoses for the Endocrine System 148 Assigning Codes for Endocrine System Conditions 152 Guided Example of Assigning Endocrine System Diagnosis Codes 152 Arranging Codes for Endocrine System Conditions 153 Multiple Coding for Diabetes 153 Multiple Coding for Other Endocrine System Conditions 155 Guided Example of Arranging Endocrine System Diagnosis Codes 156 Coding Neoplasms of the Endocrine System 157 Chapter Summary 158 Chapter 10: Diseases of the Skin and Subcutaneous Tissue (L00-L99) 162 Introduction 163 Integumentary System Refresher 163 Conditions of the Integumentary System 164 Coding Guidelines for the Skin and Subcutaneous Tissue 165 Abstracting for Conditions of the Integumentary System 165 Guided Example of Abstracting Diagnoses for the Integumentary System 167 Assigning Codes for Conditions of the Integumentary System 168 Guided Example of Assigning Integumentary System Diagnosis Codes 169 Arranging Codes for Conditions of the Integumentary System 170 Guided Example of Arranging Integumentary System Diagnosis Codes 170 Coding Neoplasms of the Integumentary System 172 Chapter Summary 173

Chapter 11: Diseases of the Musculoskeletal System and Connective Tissue (M00-M99) 177 Introduction 178 Musculoskeletal System Refresher 178 Skeletal System 178 Muscular System 178 Conditions of the Musculoskeletal System 180 Coding Guidelines for the Musculoskeletal System 181 Abstracting for Conditions of the Musculoskeletal System 182 Guided Example of Abstracting Diagnoses for the Musculoskeletal System 182 Assigning Codes for Conditions of the Musculoskeletal System 184 Recurrent and Chronic Conditions 184 Guided Example of Assigning Musculoskeletal System Diagnosis Codes 185 Arranging Codes for Conditions of the Musculoskeletal System 186 Pathologic Fractures 186 Infectious Conditions 186 Osseous Defects 186 External Cause 187 Multiple Sites 187 Guided Example of Arranging Codes for the Musculoskeletal System 187 Coding Neoplasms of the Musculoskeletal System 189 Chapter Summary 190 Chapter 12: Injury, Poisoning, and Certain Other Consequences of External Causes (S00-T88) 194 Introduction 195

Injury and Effects of Drugs Refresher 195 Burns 195 Traumatic Fractures 195 Poisoning, Adverse Effects, Toxic Effects, and Underdosing 197 Coding Guidelines for Injury and Effects 198 of Drugs Abstracting Diagnoses for Injury and Effects of Drugs 199 Abstracting Burns 199 Abstracting Traumatic Fractures 199 Abstracting Effects of Drugs 199 Guided Example of Abstracting Diagnoses for Injury and Adverse Effects 200 Assigning Diagnosis Codes for Injury and Effects of Drugs 202 Assigning Codes for Burns 202 Assigning Codes for Traumatic Fractures 203 Assigning Codes for Poisoning, Adverse Effects, Toxic Effects, and Underdosing 205 Special Topics 206 Guided Example of Assigning Injury and Adverse Effect Diagnosis Codes 207

Arranging Diagnosis Codes for Injury and Effects of Drugs 209 Arranging Codes for Burns 209 Arranging Codes for Traumatic Fractures 209 Arranging Codes for Effects of Drugs 209 Guided Example of Arranging Injury and Adverse Effects Diagnosis Codes 210 Chapter Summary 211 Chapter 13: Diseases of the Circulatory System (I00-I99) 215 Introduction 216 Circulatory System Refresher 216 The Heart Muscle 216 The Conduction System 218 The Blood Vessels 218 Conditions of the Circulatory System 219 Coding Guidelines for the Circulatory System 221 Abstracting for Circulatory System Conditions 222 Guided Example of Abstracting for Circulatory System Conditions 222 Assigning Codes for Circulatory System Conditions 224 Hypertension 224 Hypertension with Heart Disease 225 Hypertensive Chronic Kidney Disease 225 Hypertensive Kidney Disease and Hypertensive Heart Disease 226 Hypertension and Other Conditions 226 Cerebrovascular Accident 226 Guided Example of Assigning Codes for Circulatory System Conditions 226 Arranging Codes for Circulatory System Conditions 229 Myocardial Infarction and Coronary Artery Disease 229 Acute and Subsequent Myocardial Infarction 230 Guided Example of Arranging Codes for Circulatory System Conditions 230 Chapter Summary 232 Chapter 14: Diseases of the Blood and Blood-Forming Organs and Certain Disorders Involving the Immune Mechanism (D50-D89) 236 Introduction 237 Blood Refresher 237 Conditions of the Blood 237 Coding Guidelines for the Blood 239 Abstracting for the Blood 239

Guided Example of Abstracting for Conditions of the Blood 240 Assigning Codes for Conditions of the Blood 243 Guided Example of Assigning Codes for Conditions of the Blood 244 Arranging Codes for Conditions of the Blood 246 Admission for Anemia Due to Neoplastic Disease 246

Admission for Anemia Due to Chemotherapy or Immunotherapy 246 Admission for Anemia Due to Radiotherapy 246 Admission for Adjunct Therapy 246 Guided Example of Arranging Codes for Conditions of the Blood 246 Coding Malignancies of the Blood 248 Chapter Summary 249 Chapter 15: Diseases of the Respiratory System (100-199) 253 Introduction 254 **Respiratory System Refresher** 254 Conditions of the Respiratory System 255 Coding Guidelines for the Respiratory System 258 Abstracting for Respiratory System Conditions 258 Guided Example of Abstracting for Respiratory System Conditions 258 Assigning Codes for Respiratory System Conditions 261 Chapter-Wide Coding 261 Assigning Codes for Asthma 262 Assigning Codes for COPD and Asthma 262 Assigning Codes for Influenza 263 Guided Example of Assigning Codes for Respiratory System Conditions 263 Arranging Codes for Respiratory System Conditions 266 Arranging Codes for Ventilator-Associated Pneumonia 266 Arranging Codes for Acute Respiratory Failure 266 Guided Example of Arranging Codes for Respiratory System Conditions 266 Coding Neoplasms of the Respiratory System 268 Chapter Summary 269 Chapter 16: Diseases of the Nervous System and Sense Organs (G00-G99) 273 Introduction 274 Nervous System Refresher 274 Conditions of the Nervous System 275 Coding Guidelines for the Nervous System 277 Abstracting for Conditions of the Nervous System 277 Guided Example of Abstracting for Nervous System Conditions 278 Assigning Codes for Conditions of the Nervous System 281 Assigning Codes for Hemiplegia and Monoplegia 281 Assigning Codes for Pain 281 Guided Example of Assigning Codes for Nervous System Conditions 282 Arranging Codes for Conditions of the Nervous System 284 Guided Example of Arranging Codes for Nervous System Conditions 284

Х

Coding Neoplasms of the Nervous System 285 Chapter Summary 286

Chapter 17: Mental, Behavioral, and Neurodevelopmental Disorders (F01-F99) 290 Introduction 291 Psychiatry Refresher 291 Psychiatric Conditions 292 Coding Guidelines for Psychiatry 294 Abstracting Diagnoses for Psychiatry 294 Guided Example of Abstracting Diagnoses for Psychiatry 295 Assigning Diagnosis Codes for Psychiatry 297 Assigning Codes for Bipolar Disorder 297 Assigning Codes for Schizophrenic Spectrum Disorders 298 Assigning Codes for Psychoactive Substance Disorders 298 Guided Example of Assigning Diagnosis Codes for Psychiatry 300 Arranging Diagnosis Codes for Psychiatry 303 Arranging Codes for Pain 303 Arranging Codes for Intellectual Disabilities 303 Guided Example of Arranging Diagnosis Codes for Psychiatry 303 Chapter Summary 305 Chapter 18: Diseases of the Eye and Adnexa (H00-H59) 309 Introduction 310 Eye Refresher 310 Conditions of the Eye 310 Coding Guidelines for the Eye 312 Abstracting for Eye Conditions 313 Abstracting Diabetic Eye Conditions 313 Guided Example of Abstracting for Eye Conditions 313 Assigning Codes for Eye Conditions 315 Assigning Codes for Diabetic Eye Conditions 316 Guided Example of Assigning Codes for Eye Conditions 316 Arranging Codes for Eye Conditions 318 Guided Example of Arranging Codes for Eye Conditions 318 Coding Neoplasms of the Eye 319 Chapter Summary 320 Chapter 19: Diseases of the Ear and Mastoid Process (H60-H95) 324 Introduction 325 Ear Refresher 325 Conditions of the Ear 326 Coding Guidelines for the Ear 327 Abstracting for Ear Conditions 327 Abstracting Laterality 328 Abstracting for Otitis Media 328 Guided Example of Abstracting for

the Ear 328

Assigning Codes for Ear Conditions 330 Assigning Codes for Hearing Loss 330 Assigning Codes for Otitis Media 331 Guided Example of Assigning Codes for Ear Conditions 331 Arranging Codes for Ear Conditions 333 Guided Example of Arranging Codes for Ear Conditions 333 Chapter Summary 334 Chapter 20: Certain Infectious and Parasitic Diseases (A00-B99) 338 Introduction 339 Infectious Disease Refresher 339 Common Infectious Diseases 340 Coding Guidelines for Infectious Diseases 342 Abstracting for Infectious Diseases 342 Abstracting HIV and AIDS 343 Abstracting Sepsis, Severe Sepsis, and Septic Shock 343 Guided Example of Abstracting for Infectious Diseases 343 Assigning Codes for Infectious Diseases 346 Assigning Codes for Infectious Organisms 346 Assigning Codes for HIV and AIDS 347 Assigning Codes for Sepsis and Severe Sepsis 347 Guided Example of Assigning Infectious Disease Codes 349 Arranging Codes for Infectious Diseases 352 Arranging Codes for HIV and AIDS 352 Arranging Codes for Severe Sepsis and Septic Shock 352 Guided Example of Arranging Infectious Disease Codes 353 Chapter Summary 355 Chapter 21: Diseases of the Genitourinary System (N00-N99) 359 Introduction 360 Genitourinary System Refresher 360 Urinary System Refresher 360 Male Reproductive System Refresher 361 Female Reproductive System Refresher 361 Conditions of the Urinary System 362 Conditions of the Male Reproductive System 364 Conditions of the Female Reproductive System 365 Coding Guidelines for the Genitourinary System 366 Abstracting for Genitourinary System Conditions 366 Guided Example of Abstracting for Urinary System Conditions 367

Assigning Codes for Genitourinary System Conditions 369 Assigning Codes for Nephritic Syndrome and Nephrotic Syndrome 369 Guided Example of Assigning Codes for Urinary System Conditions 370

xi

Arranging Codes for Genitourinary System Conditions 372 Arranging Codes for Genitourinary Conditions Due to Infections 372 Arranging Codes for Benign Prostatic Hyperplasia 372 Guided Example of Arranging Codes for Urinary System Conditions 372 Coding Neoplasms of the Genitourinary System 374 Chapter Summary 375 Chapter 22: Pregnancy, Childbirth, and the Puerperium (O00-O9A) 380 Introduction 381 **Obstetrics Refresher** 381 Conditions of Pregnancy 382 Conditions of Childbirth 384 Conditions of the Puerperium 384 Coding Guidelines for Obstetrics 386 Abstracting Diagnoses for Obstetrics 387 Abstracting Conditions of Pregnancy 387 Abstracting Conditions of Childbirth 388 Abstracting Conditions of the Puerperium 388 Abstracting from Obstetric Records 388 Guided Example of Abstracting Diagnoses for Obstetrics 389 Assigning Diagnosis Codes for Obstetrics 392 Locating Obstetrical Main Terms in the Index 392 Assigning Codes for the Mother's Condition 393 Assigning Codes to Identify the Term of Pregnancy 393 Assigning Codes to Identify the Trimester and Weeks 393 Assigning Codes to Identify the Fetus 394 Assigning Codes for Prenatal Visits 394 Guided Example of Assigning Obstetrics Diagnosis Codes 396 Arranging Diagnosis Codes for Obstetrics 399 Arranging Codes for When a Delivery Occurs 399 Arranging Chapter 15 Codes with Codes from Other Chapters 400 Guided Example of Arranging Obstetrics Diagnosis Codes 400 Chapter Summary 402 Chapter 23: Certain Conditions Originating in the Perinatal Period (P00-P96) 406 Introduction 407 **Perinatal Refresher** 407 Conditions Originating in the Perinatal Period 407 Coding Guidelines for Perinatal Conditions 410 Abstracting for Perinatal Conditions 410 Abstracting from Newborn Records 410 Guided Example of Abstracting for Perinatal Conditions 411 Assigning Codes for Perinatal Conditions 414 Assigning Codes for Newborn Birth Status 414

Assigning Codes for Newborn Conditions 415

Assigning Codes for Neonatal Examinations 416 Guided Example of Assigning Perinatal Codes 416 Arranging Codes for Perinatal Conditions 419 Selecting the Principal Diagnosis for Birth Encounters 419 Arranging Codes for Birth Weight and Estimated Gestational Age 420 Arranging Codes for Bacterial Newborn Sepsis 420 Guided Example of Arranging Perinatal Codes 421 Chapter Summary 422 Chapter 24: Congenital Malformations, Deformations, and Chromosomal Abnormalities (Q00-Q99) 426 Introduction 427 Congenital Abnormalities Refresher 427 Conditions Related to Congenital Abnormalities 427 Coding Guidelines for Congenital Abnormalities 429 Abstracting for Congenital Abnormalities 429 Guided Example of Abstracting Congenital Abnormalities 430 Assigning Codes for Congenital Abnormalities 433 Guided Example of Assigning Congenital Abnormalities Codes 433 Arranging Codes for Congenital Abnormalities 435 Guided Example of Arranging Congenital Abnormalities Codes 435

Chapter Summary 437

SECTION THREE

CPT/HCPCS Procedure Coding 441

Chapter 25: Introduction to CPT Coding 442 Introduction 443 Overview of CPT Coding 443 The History of CPT Coding 443 The Purpose of CPT Coding 443 Medical Terminology Used in CPT Coding 444 Organization of the CPT Manual 445 Introduction 445 Tabular List 445 Appendices 447 Index 447 **CPT** Guidelines 448 Guided Example of Researching CPT Guidelines 448 Abstracting Procedures for CPT Coding 450 Identify the Primary Service or Procedure 450 Identify Secondary Services or Procedures 450 Identify the Quantity of Each Procedure 450 Guided Example of Abstracting Procedures 450 Assigning CPT Codes 452 Research the Procedure in the Index 452

Verify the Code in the Tabular List 453 Guided Example of Assigning CPT Codes 456 Arranging CPT Codes 458 **CPT** Coding and Reimbursement 458 Diagnosis–Procedure Linking 458 Reimbursement Edits 458 Chapter Summary 460 Chapter 26: Introduction to HCPCS Coding (A0000-V5364) 465 Introduction 466 Overview of HCPCS Codes 466 Categories of HCPCS Codes 466 Organization of the HCPCS Manual 466 Introduction 467 HCPCS Index 467 HCPCS Tabular List 467 Table of Drugs 468 Modifiers 468 Appendices 468 Guidelines 468 Abstracting for HCPCS Codes and Modifiers 469 Assigning HCPCS Codes 470 Coding for Transportation Services Including Ambulance (A0021-A0999) 470 Coding for Medical Supplies (A4206-A9300, A9900-A9999) 471 Coding for Radiopharmaceutical Drugs (A9500-A9700) 472 Coding for Enteral and Parenteral Therapy (B4034-B9999) 472 Coding for Durable Medical Equipment (E0100-E8002) 472 Coding for Procedural/Professional Services (G0008-G9990) 475 Coding for Drugs (J0120-J9999) 475 Orthotics (L0112-L9900) 476 Chapter Summary 477 Chapter 27: CPT Modifiers 481 Introduction 482 Overview of CPT Modifiers 482 Guidelines for CPT Modifiers 482 Abstracting for CPT Modifiers 483 Assigning Codes Using CPT Modifiers 484 General CPT Modifiers 484 Anatomic Site Modifiers 486 **Evaluation and Management Modifiers** 486 Surgical/Procedural Modifiers 486 Anesthesia Modifiers 488 Radiology Modifiers 488 Laboratory Modifiers 488 Hospital Outpatient/Ambulatory Surgery Center 489 Modifiers Arranging Codes with CPT Modifiers 490 Chapter Summary 491

Chapter 28: Evaluation and Management Services (99201-99499) 495 Introduction 496 Overview of Evaluation and Management Services 496 Guidelines for Evaluation and Management Services 497 E/M Section Guidelines 497 Category Special Instructions 497 1995 Documentation Guidelines for Evaluation and Management Services 497 1997 Documentation Guidelines for Evaluation and Management Services 497 Abstracting Evaluation and Management Services 498 Abstracting the Setting 498 Abstracting the Patient Type 505 Abstracting the Level of Service 507 Guided Example of Abstracting E/M Services 509 Assigning Codes for Evaluation and Management Services 512 Evaluate the Key Components 512 Determine Whether Modifiers Are Needed 513 Determine Whether Special Circumstances Apply 516 Arranging E/M Codes 516 Guided Example of Assigning E/M Codes 516 Advanced Coding for Evaluation and Management Services 518 Determining the Level of History 519 Determining the Level of Examination 520 Determining the Level of Medical Decision Making 521 Hospital Outpatient E/M Coding 521 Chapter Summary 522 Chapter 29: Medicine Procedures (90281-99199, 99500-99607) 527 Introduction 528 Medicine Procedure Basics 528 Medical Terminology 528 Coding Guidelines for the Medicine Section 529 Abstracting Medicine Procedures 530 Abstracting Immune Globulins and Immunizations 530 Abstracting Psychiatry Services 531 532 Abstracting Dialysis and ESRD Procedures Abstracting Gastroenterology Procedures 532 Abstracting Ophthalmology Services 533 Abstracting Hearing Services 534 Abstracting Cardiovascular Procedures 534 Abstracting Noninvasive Vascular Studies 537 Abstracting Allergy Procedures 537 Abstracting Neurology Procedures 537 Abstracting Infusion and Injection Procedures 538 Abstracting Physical Medicine, Osteopathic, and Chiropractic 539 Guided Example of Abstracting Medicine Services 539

Assigning Codes for Medicine Procedures 541 Immune Globulins and Immunizations (90281-90399, 90460-90749) 541 Psychiatry (90785-90899) 543 Dialysis Procedures (90935-90999) 543 Gastroenterology Procedures (91010-91299) 544 Ophthalmology (92002-92499) and Hearing Services (92502-92700) 545 Cardiovascular Procedures (92920-93799) 546 Noninvasive Vascular Studies (93880-93998) 548 Allergy Procedures (95004-95199) 548 Neurology Procedures (95782-96020) 549 Infusion and Injection Procedures (96360-96549) 549 Physical Medicine (97010-97799), Osteopathic (98925-98929), and Chiropractic (98940-98943) 550 Other Medicine Procedures 551 Guided Example of Assigning Medicine Codes 552 Arranging Codes for Medicine Procedures 555 Using Modifiers with Medicine Codes 556 Guided Example of Arranging Medicine Codes 557 E/M Coding For Medicine 558 Guided Example of E/M Coding for Psychiatry 559 Chapter Summary 562 Chapter 30: Overview of Surgery Coding (10004-10021) 566 Introduction 567 Surgery Basics 567 Classifications of Surgery 567 Medical Terminology Used in Surgery 568 The Surgical Facility 569 Coding Guidelines for the Surgery Section 571 Abstracting Surgery Section Procedures 572 Patient Position 572 Surgical Approach 572 Incision Site 572 Operative Report 572 Assigning Surgery Codes 576 Surgical Care Process 576 Surgical Package 578 Surgery Modifiers 579 Arranging Surgery Codes 584 Surgery: General Subsection (10004-10021) 584 Chapter Summary 585 Chapter 31: Anesthesia Procedures (00100-01999) 588 Introduction 589 Anesthesia Basics 589 Anesthesia Providers 589 Anesthesia Care Cycle 589 Types of Anesthesia 590 Coding Guidelines for the Anesthesia Section 592 Abstracting Anesthesia Procedures 592 Guided Example of Abstracting Anesthesia Codes 595 Assigning Anesthesia Codes 598 Identify the Surgical Procedure 598 Assign the Anesthesia Code 598

Assign the Physical Status Modifier (P1-P6) 598 Assign Any Moderate Sedation Codes (99151-99157) 599 Assign Any Qualifying Circumstances Codes (99100-99140) 599 Assign CPT and HCPCS Modifiers 599 Assign Code(s) for Any Unusual Monitoring Services 601 Calculate the Anesthesia Payment Formula 601 Guided Example of Assigning Anesthesia Codes 601 Arranging Anesthesia Codes 604 Guided Example of Arranging Anesthesia Codes 605 Chapter Summary 606 **Chapter 32: Digestive System Procedures** (40490-49999) 612 Introduction 613 **Digestive System Procedure Basics** 613 Procedures of the Upper GI Tract 613 Procedures of the Lower GI Tract 616 Procedures of the Accessory Digestive Organs 617 Procedures on the Abdominal Structures 618 Coding Guidelines for Digestive System Procedures 619 Abstracting Digestive System Procedures 620 Guided Example of Abstracting Digestive System Procedures 620 Assigning Codes for Digestive System Procedures 623 Tonsillectomy 623 Appendectomy 623 Anastomosis 624 Endoscopy 624 Transplants 627 Repairs 628 Adhesions 628 Guided Example of Assigning Digestive System Procedure Codes 628 Arranging Codes for Digestive System Procedures 631 Modifiers 631 Guided Example of Arranging Digestive System Procedure Codes 632 E/M Coding for Gastroenterology 635 Guided Example of E/M Coding for Gastroenterology 635 Chapter Summary 639 Chapter 33: Endocrine System Procedures (60000-60699) 644 Introduction 645 Endocrine System Procedure Basics 645 Procedures on the Endocrine System 645 Coding Guidelines for Endocrine System Procedures 647 Abstracting Endocrine System Procedures 647 Guided Example of Abstracting Endocrine System Procedures 648

Assigning Codes for Endocrine System Procedures 650 Guided Example of Assigning Endocrine System Procedure Codes 650 Arranging Codes for Endocrine System Procedures 652 Bilateral Procedures 652 -59 Distinct Procedural Service 652 Modified Radical Neck Dissection 652 Imaging Guidance 653 Guided Example of Arranging Endocrine System Procedure Codes 653 E/M Coding for Endocrinology 653 Guided Example of E/M Coding for Endocrinology 654 Chapter Summary 657 **Chapter 34: Integumentary System Procedures** (10030-19499) 661 Introduction 662 Integumentary System Procedure Basics 662 Procedures of the Integumentary System 662 Coding Guidelines for Integumentary System Procedures 667 Abstracting Integumentary System Procedures 667 Guided Example of Abstracting Integumentary System Procedures 668 Assigning Codes for Integumentary System Procedures 670 Using the Index 670 Code Families 670 Determining Quantity 670 Lesion Removal 672 Biopsy 673 Wound Repair 674 Breast Procedures 675 Skin Replacements 675 Guided Example of Assigning Integumentary System Procedure Codes 677 Arranging Codes for Integumentary System Procedures 679 Sequencing Excision of Lesion Codes 679 Sequencing Wound Repair Codes 680 Using Modifiers with Integumentary System Codes 680 Guided Example of Arranging Integumentary System Procedure Codes 681 E/M Coding for Dermatology 683 Guided Example of E/M Coding for Integumentary System 685 Chapter Summary 687 Chapter 35: Musculoskeletal System Procedures (20100-29999) 692 Introduction 693 Musculoskeletal System Procedure Basics 693 Procedures of the Musculoskeletal System 694 Coding Guidelines for Musculoskeletal System

Procedures 697

Abstracting Procedures for the Musculoskeletal System 698 Guided Example of Abstracting Musculoskeletal System Procedures 699 Assigning Codes for Musculoskeletal System Procedures 701 Indexing of Joints and Bones 701 Assigning Codes for Fracture Care 701 Guided Example of Assigning Musculoskeletal System Procedure Codes 702 Arranging Codes for Musculoskeletal System Procedures 705 Modifiers 705 Guided Example of Arranging Musculoskeletal System Procedure Codes 706 E/M Coding for Orthopedics 709 Guided Example of E/M Coding for the Musculoskeletal System 709 Chapter Summary 713 Chapter 36: Cardiovascular System Procedures (33010-37799) 717 Introduction 718 Cardiovascular System Procedure Basics 718 Procedures of the Cardiovascular System 718 Coding Guidelines for Cardiovascular System Procedures 722 Abstracting Cardiovascular System Procedures 723 Guided Example of Abstracting Cardiovascular System Procedures 723 Assigning Codes for Cardiovascular System Procedures 727 Blood Collection 727 Pacemaker Procedures 727 Nonselective and Selective Catheterization 727 Congenital Heart Defect Procedures 729 Coronary Artery Bypass Graft 729 Guided Example of Assigning Cardiovascular System Procedure Codes 730 Arranging Codes for Cardiovascular System Procedures 732 Radiology Services 732 Multiple Surgeons 732 Laterality 733 Coronary Arteries 733 Guided Example of Arranging Cardiovascular System Procedure Codes 733 E/M Coding for Cardiology 734 Guided Example of E/M Coding for Cardiology 736 Chapter Summary 738 Chapter 37: Hemic and Lymphatic Systems (38100-38999)

Chapter 37: Hemic and Lymphatic Systems (38100-38999) and Mediastinum and Diaphragm Procedures (39000-39599) 743 Introduction 744

786

Hemic and Lymphatic Systems Procedure Basics 744 Anatomy of the Mediastinum and Diaphragm 745 Procedures of the Hemic and Lymphatic Systems 746 Coding Guidelines for Hemic and Lymphatic Systems Procedures 747 Abstracting Hemic and Lymphatic Systems Procedures 747 Guided Example of Abstracting Hemic and Lymphatic Systems Procedures 748 Assigning Codes for Hemic and Lymphatic System Procedures 750 Bone Marrow/Stem Cell/Transplantation Procedures 750 Lymphadenectomy 750 Guided Example of Assigning Hemic and Lymphatic Systems Procedure Codes 751 Arranging Codes for Hemic and Lymphatic Systems Procedures 753 Modifiers 753 Guided Example of Arranging Hemic and Lymphatic Systems Procedure Codes 754 E/M Coding for the Hemic and Lymphatic Systems 755 Guided Example of E/M Coding for the Hemic and Lymphatic Systems 756 Chapter Summary 760 Chapter 38: Respiratory System Procedures (30000-32999) 764 Introduction 765 Respiratory System Procedure Basics 765 Procedures of the Respiratory System 766 Coding Guidelines for Respiratory System Procedures 768 Abstracting Respiratory System Procedures 768 Anatomic Approach 768 Procedure Type, Extent, or Variation 768 Guided Example of Abstracting Respiratory System Procedures 769 Assigning Codes for Respiratory System Procedures 771 Adjacent Sites or Systems 771 Biopsy 772 Endoscopy 772 Guided Example of Assigning Respiratory System Procedure Codes 772 Arranging Codes for Respiratory System Procedures 775 Modifiers 775 Guided Example of Arranging Respiratory System Procedure Codes 776 E/M Coding for Pulmonology 777 Guided Example of E/M Coding for Pulmonology 777 Chapter Summary 781 Chapter 39: Nervous System Procedures (61000-64999) 785

Introduction 786

Coding Guidelines for Nervous System Procedures 791 Abstracting Nervous System Procedures 791 Guided Example of Abstracting Nervous System Procedures 792 Assigning Codes for Nervous System Procedures 795 Assigning Codes for Basilar Skull Procedures 795 Assigning Codes for Laminectomy Procedures 796 Guided Example of Assigning Nervous System Procedure Codes 798 Arranging Codes for Nervous System Procedures 800 Modifiers 800 Guided Example of Arranging Nervous System Procedure Codes 800 E/M Coding for Neurology 802 Guided Example of E/M Coding for Neurology 802 Chapter Summary 806 Chapter 40: Eye and Ocular Adnexa Procedures (65091-68899) 810 Introduction 811 Eye Procedure Basics 811 Procedures of the Eye and Ocular Adnexa 811 Coding Guidelines for Eye Procedures 814 Abstracting Eye Procedures 815 Guided Example of Abstracting Eye Procedures 816 Assigning Codes for Eye Procedures 817 Guided Example of Assigning Eye Procedure Codes 818 Arranging Codes for Eye Procedures 820 Guided Example of Arranging Eye Procedure Codes 821 E/M Coding for Ophthalmology 823 Guided Example of E/M Coding for Ophthalmology 823 Chapter Summary 826 Chapter 41: Auditory System (69000-69979) and Operating Microscope Procedures (69990) 830 Introduction 831 Auditory System Procedure Basics 831 Procedures of the Auditory System 831 Coding Overview of Auditory System Procedures 833 Coding for the Operating Microscope 834 Abstracting Auditory System Procedures 835 Guided Example of Abstracting Auditory System Procedures 836 Assigning Codes for Auditory System Procedures 837 Assigning Codes for Myringotomy and Tympanostomy 838 Assigning Codes for Removal of Foreign Bodies and Impacted Cerumen 838 Assigning Codes for the Middle and Inner Ear 838 Guided Example of Assigning Auditory System Procedure Codes 839

Nervous System Procedure Basics

Procedures of the Nervous System 788

Arranging Codes for Auditory System Procedures 840 Unbundling 840 -47 Anesthesia by Surgeon 840 Guided Example of Arranging Auditory System Procedure Codes 840 E/M Coding for Otolaryngology 842 Guided Example of E/M Coding for Otolaryngology 842 Chapter Summary 846 Chapter 42: Urinary (50010-53899), Male Genital System Procedures (54000-55899), Reproductive System (55920), and Intersex Surgery (55970-55980) Procedures 850 Introduction 851 Urinary and Male Genital System Procedure Basics 851 Obstructive Uropathy 853 Calculi 853 Congenital Anomalies 8.5.3 Bladder Reconstruction 853 Coding Guidelines for Urinary System Procedures 854 Coding Guidelines for Male Genital System and Other Reproductive Procedures 855 Abstracting Procedures for the Urinary and Male Genital Systems 855 Abstracting the Anatomic Approach 855 Abstracting Gender 856 Guided Example of Abstracting Urinary System Procedures 856 Assigning Codes for Urinary and Male Genital System Procedures 859 Assigning Gender-Specific Codes 859 Assigning Codes for Urinary Catheterization 859 Assigning Codes Requiring Radiologic Guidance 860 Guided Example of Assigning Urinary System Procedure Codes 861 Arranging Codes for Urinary and Male Genital System Procedures 863 Endoscopy Coding 863 Laterality Modifiers 863 Modifiers for ESWL 864 Guided Example of Arranging Urinary System Procedure Codes 865 E/M Coding for Urology 867 Guided Example of E/M Coding for Urology 867 Chapter Summary 871 Chapter 43: Female Genital System (56405-58999) and Maternity Care and Delivery Procedures (59000-59899) 876 Introduction 877 OB/GYN Procedure Basics 877 Procedures of the Female Genital System 877 Maternity Care and Delivery Procedures 879 Coding Guidelines for OB/GYN Procedures 881 Abstracting OB/GYN Procedures 882 Anatomic Approach 882

Extent of Procedure

882

Guided Example of Abstracting OB/GYN Procedures 882 Assigning Codes for OB/GYN Procedures 885 Assigning Codes for Hysterectomy 885 Assigning Codes for the Global Obstetric Package 886 Guided Example of Assigning Obstetrical Procedure Codes 890 Arranging Codes for OB/GYN Procedures 892 Modifiers Commonly Used with OB/GYN Codes 892 Guided Example of Arranging OB/GYN Procedure Codes 893 E/M Coding for OB/GYN 895 Guided Example of E/M Coding for Gynecology 895 Chapter Summary 898 Chapter 44: Radiology Services (70010-79999) 903 Introduction 904 Radiology Procedure Basics 904 Radiology Procedures 904 Coding Guidelines for Radiology Procedures 909 Supervision and Interpretation, Imaging Guidance 909 Administration of Contrast Materials 910 Written Report 910 Additional Guidelines and Instructions 910 Abstracting Radiology Procedures 910 Guided Example of Abstracting Radiology Procedures 912 Assigning Codes for Radiology Procedures 914 Assigning Codes for Ultrasound 914 Assigning Codes for Mammography 914 Assigning Codes for with and without Contrast 915 Assigning Codes for Radiation Oncology 915 Guided Example of Assigning Radiology Procedure Codes 916 Arranging Codes for Radiology Procedures 918 Multiple Coding for Radiologic Guidance 918 Modifiers Used with Radiology 919 Guided Example of Arranging Radiology Procedure Codes 919 Chapter Summary 921 Chapter 45: Pathology and Laboratory Services (80047-89398, 0001U and higher) 926 Introduction 927 Pathology and Laboratory Procedure Basics 927 Overview of the Laboratory Testing Process 927 Clinical Laboratory Improvement Amendments 929 Coding Guidelines for Pathology and Laboratory Procedures 930 Diagnosis Coding Based on Laboratory Results 930 Abstracting Procedures for Pathology and Laboratory 932 Guided Example of Abstracting Pathology and Laboratory Procedures 932

Assigning Codes for Pathology and Laboratory Procedures 935

Assigning Codes for Specimen Collection 935 Assigning Codes for Urinalysis 935 Assigning Codes for Drug Assays 935 Assigning Codes for Rapid Strep Tests 936 Assigning Codes for Surgical Pathology 936 Assigning Codes for Pap Smears 938 Billing for Laboratory Tests 939 Guided Example of Assigning Pathology and Laboratory Procedure Codes 940

Arranging Codes for Pathology and Laboratory

Procedures 943 Modifiers 943 Guided Example of Arranging Pathology and Laboratory Procedure Codes 943 Chapter Summary 945

SECTION FOUR

ICD-10-PCS Procedure Coding 951

Chapter 46: Introduction to ICD-10-PCS Procedure Coding 952 Introduction 953 Overview of ICD-10-PCS 953 History of the ICD-10-PCS Code Set 953 Purpose of ICD-10-PCS Coding 953 ICD-10-PCS Compared with ICD-10-CM and CPT 954 Physician Documentation for PCS 955 Inpatient Hospital Reimbursement 955 Guided Example of Inpatient Hospital Coding 956 Organization of the ICD-10-PCS Coding Manual 957 Introduction 957 Official Guidelines 957 Index 9.57 Tables 957 957 Appendices **ICD-10-PCS** Reference Manual 959 ICD-10-PCS Code Structure 959 Character 1: Section 960 Character 2: Body System 960 Character 3: Root Operation 960 Character 4: Body Part 961 Character 5: Approach 962 Character 6: Device 962 Character 7: Qualifier 962 Guided Example of Building a PCS Code 962 ICD-10-PCS Coding Guidelines 963 A—Conventions 963 B-Medical and Surgical Section Guidelines (Section 0) 963

C—Obstetrics Section Guidelines (Section 1) 964 D-New Technology Section Guidelines (Section X) 964 Selection of Principal Procedure 964 AHA Coding Clinic 964 Introduction to the Steps of ICD-10-PCS Procedure Coding 965 Abstract Procedures from the Medical Record 965 Assign ICD-10-PCS Codes 966 Arrange ICD-10-PCS Codes 967 Chapter Summary 967

Chapter 47: Abstracting for Medical and Surgical Procedures (Section 0) 971 Introduction 972

Medical and Surgical Procedure Basics 972 Procedure Reports 972 Coding Guidelines for Medical and Surgical Procedures 973 Characters of Medical and Surgical Procedures 973 Official Guidelines for Coding and Reporting 974 Abstracting Medical and Surgical Procedures 975 Abstracting the Body System (Character 2) 975 Abstracting the Root Operation (Character 3) 976 Abstracting the Body Part (Character 4) 982 Abstracting the Approach (Character 5) 983 Abstracting the Device (Character 6) 988 Abstracting the Qualifier (Character 7) 990 Abstracting for Multiple Procedures 991 Guided Example of Abstracting PCS Procedures 991 Chapter Summary 993

Chapter 48: Assigning and Arranging Codes for Medical and Surgical Procedures (Section 0) 999 Introduction 1000 Assigning Medical and Surgical Procedure Codes 1000 ICD-10-PCS Index 1000 ICD-10-PCS Tables 1000 Assigning Character 3: Root Operation 1002 Assigning Character 4: Body Part 1003 Assigning Character 5: Approach 1005 Assigning Character 6: Device 1007

Assigning Character 7: Qualifier 1008

Guided Example of Assigning Medical and Surgical Codes 1008

Arranging Medical and Surgical Procedure Codes 1012 Components of a Procedure 1012

Multiple Body Parts 1012 Separate Anatomic Sites with the Same Body Part Value 1012 Multiple Root Operations on the Same Body Part 1012 Root Operation Is Converted 1012 Discontinued Procedures 1012 Biopsy Followed by More Definitive Treatment 1012 Chapter Summary 1014 Chapter 49: Section 0: Root Operations 5, 6, B, D, T 1019 Introduction 1020 Basics of Procedures that Take Out Some or All of a Body Part 1020 Coding Guidelines for Root Operations 5, 6, B, D, and T 1021 Abstracting for Root Operations 5, 6, B, D, and T 1022 Abstracting for Destruction (5) 1022 Abstracting for Detachment (6) 1022 Abstracting for Excision (B) 1022 Abstracting for Extraction (D) 1022 Abstracting for Resection (T) 1023 Key Criteria for Abstracting 1023 Guided Example of Abstracting for Excision and Resection 1024 Assigning Characters 4–7 For Root Operations 5, 6, B, D, and T 1027 Character 4: Body Part 1027 Character 5: Approach 1029 Character 6: Device 1029 Character 7: Qualifier 1029 Guided Example of Assigning Characters 4-7 for Excision and Resection 1031 Arranging Codes for Root Operations 5, 6, B, D, and T 1033 Guided Example of Arranging Codes for Excision and Resection 1034 Chapter Summary 1036 Chapter 50: Section 0: Root Operations M, S, X, Y 1040 Introduction 1041 Basics of Procedures that Put In/Put Back or Move Some/All of A Body Part 1041 Coding Guidelines for Root Operations M, S, X, and Y 1042 Abstracting for Root Operations M, S, X, and Y 1043 Abstracting for Reattachment (M) 1043 Abstracting for Reposition (S) 1043 Abstracting for Transfer (X) 1043 Abstracting for Transplantation (Y) 1044 Key Criteria for Abstracting 1044 Guided Example of Abstracting for Reposition 1045 Assigning Characters 4–7 for Root Operations M, S, X, and Y 1048 Character 4: Body Part 1048 Character 5: Approach 1049 Character 6: Device 1049 Character 7: Qualifier 1050 Guided Example of Assigning Characters 4-7 for Reposition 1051 Arranging Codes for Root Operations M, S, X, and Y 1053 Guided Example of Arranging Codes for Reposition 1053 Chapter Summary 1055

Chapter 51: Section 0: Root Operations 1, 7, L, V 1059 Introduction 1060

Basics of Procedures that Alter the Diameter or Route of a Tubular Body Part 1060 Coding Guidelines for Root Operations 1, 7, L, and V 1061 1061 Bypass Occlusion and Restriction 1062 Abstracting for Root Operations 1, 7, L, and V 1062 Abstracting for Bypass (1) 1062 Abstracting for Dilation (7) 1062 Abstracting for Occlusion (L) 1062 Abstracting for Restriction (V) 1063 Key Criteria for Abstracting 1063 Guided Example of Abstracting for Bypass 1064 Assigning Characters 4-7 for Root Operations 1, 7, L, and V 1066 Character 4: Body Part 1066 Character 5: Approach 1067 Character 6: Device 1067 Character 7: Qualifier 1067 Guided Example of Assigning Characters 4-7 for Bypass 1067 Arranging Codes for Root Operations 1, 7, L, and V 1070 Guided Example of Arranging Codes for Bypass 1070 Chapter Summary 1072 Chapter 52: Section 0: Root Operations 8, 9, C, F, J, K, N 1077 Introduction 1078 Basics of Procedures 8, 9, C, F, J, K, and N 1078 Basics of Procedures That Take Out Solids, Fluids, or Gases from a Body Part (9, C, F) 1078 Basics of Procedures Involving Cutting or Separation Only (8, N)1078 Basics of Procedures Involving Examination Only (J, K) 1078 Coding Guidelines for Root Operations 8, 9, C, F, J, K, and N 1080 Guidelines for Inspection 1080 Guidelines for Drainage 1080 Guidelines for Release and Division 1080 Abstracting for Root Operations 8, 9, C, F, J, K, and N 1080 Abstracting for Procedures That Take Out Solids, Fluids, or Gases from a Body Part 1080 Abstracting for Procedures Involving Cutting or Separation Only 1082 Abstracting for Procedures Involving Examination Only 1083 Guided Example of Abstracting or Inspection, Release, and Resection 1084 Assigning Characters 4-7 for Root Operations 8, 9, C, F, J, K, and N 1087 Character 4: Body Part 1087 Character 5: Approach 1087 Character 6: Device 1088

Character 7: Qualifier 1088 Guided Example of Assigning Characters 4-7 for Inspection, Release, and Resection 1088 Arranging Codes for Root Operations 8, 9, C, F, J, K, and N 1092 Guided Example of Arranging Codes for Inspection, Release, and Resection 1092 Chapter Summary 1094 Chapter 53: Section 0: Root Operations 0, 2, 3, 4, G, H, P, Q, R, U, W 1098 Introduction 1099 Basics of Procedures 0, 2, 3, 4, G, H, P, Q, R, U, and W 1099 Basics of Procedures That Always Involve 1099 a Device Basics of Procedures That Define Other Repairs 1099 Basics of Procedures That Define Other Objectives 1100 Coding Guidelines for Root Operations 0, 2, 3, 4, G, H, P, Q, R, U, And W 1101 Abstracting for Root Operations 0, 2, 3, 4, G, H, P, Q, R, U, and W 1101 Abstracting for Procedures That Always Involve a Device 1101 Abstracting for Procedures That Define Other Repairs 1103 Abstracting for Procedures That Define Other Objectives 1104 Guided Example of Abstracting for Fusion and Resection 1105 Assigning Characters 4–7 for Root Operations 0, 2, 3, 4, G, H, P, Q, R, U, and W 1108 Character 4: Body Part 1109 Character 5: Approach 1109 Character 6: Device 1109 Character 7: Qualifier 1110 Guided Example of Assigning Characters 4-7 for Fusion and Resection 1111 Arranging Codes for Root Operations 0, 2, 3, 4, G, H, P, Q, R, U, and W 1114 Guided Example of Arranging Codes for Fusion and Resection 1114 Chapter Summary 1116 Chapter 54: Sections 1-9: Medical and Surgical-Related Procedures 1121 Introduction 1122 Basics of Medical and Surgical-Related Procedures 1122 Coding Guidelines for Medical and Surgical-Related Procedures 1124 Abstracting for Medical and Surgical-Related Procedures 1124 Abstracting for the Placement (2), Administration (3),

and Measurement and Monitoring (4)

1126

Sections

Abstracting for the Extracorporeal or Systemic (5, 6) Procedures Sections 1129 Abstracting for the Osteopathic (7), Chiropractic (9), and Other Procedures (8) Sections 1130 Guided Example of Abstracting for Medical and Surgical–Related Procedures 1132 Assigning Characters 4-7 for Medical and Surgical–Related Procedures 1135 Assigning Codes for Obstetrics (1) 1135 Guided Example of Assigning Characters 4-7 for Medical and Surgical-Related Procedures 1136 Arranging Codes for Medical and Surgical-Related Procedures 1138 Guided Example of Arranging Codes for Medical and Surgical–Related Procedures 1138 Chapter Summary 1140 Chapter 55: Sections B-D, F-H, X: Ancillary Procedures and New Technology 1145 Introduction 1146 Basics of Ancillary Procedures 1146 Coding Guidelines for Ancillary Procedures 1148 Abstracting for Ancillary Procedures 1148 Key Criteria for Abstracting Ancillary Procedures 1148 Abstracting for Radiology Procedures (Sections B, C, and D) 1149 Abstracting for Sections F, G, and H 1151 Guided Example of Abstracting for Ancillary Procedures 1153 Assigning Characters 4–7 for Ancillary Procedures 1156 Guided Example of Assigning Characters 4-7 for Ancillary Procedures 1157 Arranging Codes for Ancillary Procedures 1160 Guided Example of Arranging Codes for Ancillary Procedures 1160 New Technology (Section X) 1161 Structure of New Technology Codes 1161 Coding Guidelines for New Technology Procedures 1162 Assigning New Technology Codes 1162 Chapter Summary 1163

SECTION FIVE

Putting It All Together 1167

Chapter 56: Advanced Coding Skills 1168 Introduction 1169 Coding from Chart Notes 1169 Annotated Example of Coding from Chart Notes 1169

Coding from Operative Reports 1171 Annotated Example of Coding from Operative Reports 1172 Chapter Summary 1174 Chapter 57: Professionalism and Patient Relations 1180 Introduction 1181 Professionalism Basics 1181 Real-World Professionalism Scenarios 1183 Professionalism and Your Employer 1184 Job Descriptions 1184 At-Will Employment 1185 Probationary Period 1185 Human Resources Department 1185 Professional Communication 1185 Verbal Communication 1185

Nonverbal Communication 1187 Written Communication 1188 Professional Workplace Relationships 1190 Professional Patient Relations 1192 Poor Service to Patients 1193 Excellent Service to Patients 1193 Assisting Distressed Patients 1193 Chapter Summary 1195 Glossary 1198 References 1231 Index 1233 Coder's Index 1261 Key Criteria to Abstracting Tables K-0

Preface

Pearson's Comprehensive Medical Coding: A Path to Success, 2e is a comprehensive text on the healthcare industry's coding systems: ICD-10-CM/PCS, CPT, and HCPCS. I am honored that the first edition was awarded *Most Promising New Textbook* by the Textbook and Academic Authors Association.



This text is intended for students studying coding at career colleges, community colleges, and universities. Students might be planning to become dedicated coders or be preparing for a related role, such as health information specialist, clinician, or administrator. The book is also useful for professional coders and providers, as well as billers, claims examiners, and medical assistants.

The material is written to be friendly to those with basic exposure to medical terminology and limited or no experience in the medical field. The flexibility of the organization allows the text to be used for a single comprehensive coding course or divided among separate courses on diagnosis coding, physician procedure coding, and inpatient hospital procedure coding. The "Instructor's Resource Manual" provides suggested outlines for various course configurations.

Over 6,200 exercise questions—more than any other coding text—give students ample opportunity to develop and finetune their skills. Progressively challenging exercises embedded within the text of each chapter build on one another and guide students through coding principles. End-of-chapter review questions further challenge students and reinforce key concepts.

NEW TO THE SECOND EDITION

My goal in the second edition is to provide updated information, clarify details where needed, and enhance what already works well to make it more useful to students and instructors. Highlights of improvements include:

- Completely updated to 2019 ICD-10 CM/PCS, CPT, HCPCS code sets
- Added a new appendix with all 115 "Key Criteria to Abstracting" tables for easy pull-out reference
- Updated learning objectives to align with the revised Bloom's Taxonomy articulated by AHIMA

- Added two chapters—"Advanced Coding" and "Professionalism and Patient Relations"—to the print text
- Moved most information on hospital reimbursement to Chapter 2, "Coding and Reimbursement"
- Added information on electronic coding tools to Chapter 2, "Coding and Reimbursement"
- Updated and reorganized ICD-10-PCS chapters for easier reference
- Added "Key Criteria to Abstracting" tables for characters 3 through 7 of ICD-10-PCS codes in Chapter 47
- Added multiple-choice coding questions in all coding chapters to mirror certification exam format
- Expanded emphasis on coding guidelines for all code sets
- Created new Professional Profiles to open each section
- Created new anatomic illustrations to enhance challenging concepts, including a new figure depicting the seven PCS surgical approaches and their variations
- Removed first edition chapter, "Transition ICD-10 CM/PCS"
- Removed first edition chapters on ICD-9-CM
- Updated and added tables, charts, and figures
- Updated and added new coding examples
- Updated and reorganized chapter review questions
- Added pertinent new coding information
- Added laterality to pertinent codes
- Expanded modifier coverage
- Updated and added Guided Examples where appropriate
- Updated all SpeedeCoder screenshot figures
- Updated Coder's Index
- Updated Glossary
- Added new "References" section at the end of the book, listing all sources mentioned in the text
- Updated *Success Step* and *Coding Caution* features for new coding guidelines
- Streamlined page layout by integrating selected content from first edition *Success Step* and *Coding Caution* features into the running narrative

CONCEPTUAL APPROACH

The goal of this text is not only to create a comprehensive coding text but to approach coding in a way that gives instructors unique tools to communicate successfully and gives students a unique approach to learn effective coding skills. This approach is applied to all code sets and has proven successful in the classroom over the past eight years of this text and its predecessor, *ICD-10-CM/PCS Coding: A Map for Success*. Four concepts are the focus of each chapter.

Abstracting, Assigning, and Arranging Codes

Students need a simple and methodical approach to the complex coding process. This text organizes coding around the learning mnemonic for an "Ace" coder: *abstract, assign, and arrange (sequence)* codes. Each coding chapter includes a section of the chapter for each concept, complete with a Guided Example and exercises.

The *Abstracting* section of each chapter focuses on how to read and interpret documentation and identify key pieces of information without assigning any codes. A unique and original table, Key Criteria for Abstracting, appears for each body system to guide students through details specific to each body system.

The *Assigning* section of each chapter focuses on the mechanics of navigating the coding manuals and determining the correct code. Annotated and color-coded illustrations of pages from the indices and tabular lists of each coding manual visually guide students through what can sometimes be a dizzying array of Main Terms, subterms, and code options.

The *Arranging* section of each chapter focuses on identifying when multiple codes are required and how to sequence them, as well as how to apply modifiers based on coding guidelines and conventions.

The Official Guidelines for Coding and Reporting (OGCR) and CPT guidelines are integrated into each chapter's discussion and highlighted with examples. We do not reprint guidelines in their entirety as is done in many texts. Students should be directed to the current year's guidelines in their coding manuals or online.

Guided Examples walk students through the three steps of coding and reveal the critical thinking process of applying guidelines and negotiating the intricacies of the coding manuals. By consistently and repeatedly focusing on these basic skills, the outcome is students who can tackle a variety of coding scenarios with confidence.

Application of Medical Terminology

Medical terminology skills present one of the greatest challenges to coding students. Unique features in this book help students apply what they learned in medical terminology and anatomy courses to coding. Each chapter begins with a review of medical terminology applicable to the body system being discussed. To support the emphasis on anatomy in ICD-10-CM/PCS, body system diagrams are dually labeled with the English word and the medical combining form, such as stomach and gastr/o. This helps students make both visual and verbal connections with medical terms. Commonly used prefixes and suffixes, as well as easily confused medical terms, are presented within each body system. Terminology exercises and examples in each chapter show students how to continue building terminology skills and apply them to coding. This section of the chapter reviews medical terminology skills students may have learned in a previous course and introduces basic concepts for students new to medical terminology. Curricula that does not have a medical terminology prerequisite should direct students to online tutorials to familiarize them with basic skills. The outcome is students who understand the terminology they encounter in coding exercises and, as a result, code more accurately.

Relationship of Diagnoses and Procedures

Students need to understand how diagnoses and procedures relate to each other. Every chapter highlights diagnoses and the related treatments together so students learn the relationship between the two. Exercises describe both diagnoses and services, even though the coding focus is on one or the other. Endof-chapter exercises in the procedure coding chapters require both diagnosis and procedure codes. The outcome is students who comprehend the full coding picture and, as a result, make a smooth transition into coding full cases.

Context of the Patient Encounter

Students need to abstract information from a patient encounter rather than code solely from isolated statements that are five to ten words in length. Exercises in this text use an original "minimedical-record," which presents excerpts of patient, diagnostic, and procedural information. "Tips" accompany difficult exercises to help students interpret the information. The outcome is students who learn abstracting skills in every exercise and are better prepared for advanced coding courses and the workplace.

ORGANIZATION OF THE TEXT

Students are motivated and confident when they understand why they are studying a subject and where they are going before they begin. The organization of this text gives students a context and framework for coding, covers the technical coding topics for each code set in detail, then wraps up the content with a look ahead.

Section One, "Foundations of Coding", establishes the basis of the coding career and the reimbursement process. Students enter coding class with many questions about their future careers, so those questions are addressed up front. Then, by walking students through the claims and reimbursement process, they gain a contextual understanding of how codes are used and how they affect an organization's success.

Section Two, "ICD-10-CM Diagnosis Coding", arranges chapters based on ease of student learning, rather than following the strict order of the coding manual. Four chapters that are used across all body systems appear before the individual body system chapters: symptoms, neoplasms, Z-codes, and external cause codes. The Instructor's Resource Manual provides a cross-walk for those who wish to teach chapters in the traditional order of the coding manual.

Each ICD-10-CM coding manual chapter is covered in one textbook chapter. No coding manual chapters are combined or split, which allows great flexibility to adapt the book to any curriculum format. The chapters can be taught in any order that best suits the curriculum.

Section Three, "CPT/HCPCS Procedure Coding", presents procedure coding for body systems *in the same order as Section Two*, with one body system per chapter. This is convenient for programs that wish to pair diagnosis and procedure coding.

Chapter 27 provides a basic overview of CPT and HCPCS modifiers. Additional details and examples are presented in the section in individual CPT body system chapters. This helps students develop their understanding as they progress through the course rather than isolating all modifier information in a single chapter. Chapter 28 provides a basic overview of Evaluation and Management (E/M) coding. Subsequent chapters build on this foundation by presenting an E/M case, documentation guidelines, and Guided Example at the end of each CPT body system chapter. This enables students to develop their understanding of E/M throughout the course and to appreciate the total context of a given medical specialty. This approach also allows instructors to be selective about the depth of information covered in class. They can choose to include or exclude the more advanced E/M sections, as applicable to their specific program curriculum.

Section Four, "ICD-10-PCS Coding", provides an introduction to inpatient hospital coding. The emphasis is on helping students understand the purpose of each character of an ICD-10-PCS code and on identifying the characteristics of and differences between ICD-10-PCS root operations. Medical and surgical root operations, which account for 85% of all PCS codes, are covered in greatest detail, in Chapters 46-53, to help students learn the structure and use of ICD-10-PCS. These skills are then applied to the other sections of PCS in Chapters 54-55.

Section Five, "Putting It All Together", consists of two chapters, previously available online. Chapter 56 introduces students to coding from chart notes and operative reports, with hands-on practice. Chapter 57 discusses professionalism in depth to bring students full circle from where they started in Chapter 1 with an introduction to careers.

FEATURES

Consistent pedagogical elements appear in each chapter to facilitate instruction and learning.

Learning Objectives—Each chapter begins with a list of the primary skills students should have after completing the chapter, aligned with Bloom's Taxonomy levels of learning.

Key Terms and Abbreviations—A list of the important terms students need to know but may not have learned in previous classes is provided at the beginning of each chapter. These terms are set in blue boldface type and are defined upon first appearance in the chapter. They are also included in the Glossary at the end of the book.

Chapter Outline—A list of the major topics covered in the chapter appears at the beginning.

Introduction—The text uses analogies at the beginning of chapters to create a "hook" with a common frame of reference and provides a familiar perspective for relating to new information. ICD-10-CM/PCS chapters use travel analogies while CPT chapters use shopping analogies. Instructors can use these analogies as a springboard for student engagement in classroom discussion.

Success Step—Short tips help students abstract, assign, and arrange (sequence) codes.

Coding Caution—Short warnings alert students to coding situations that can be tricky or confusing.

Coding Practice—Coding exercises throughout the chapter consist of three to six patient scenarios related to a specific chapter topic, using the mini-medical-record format. The first

exercise in the coding chapters reviews medical terms related to the body system or type of procedure and introduces students to simple coding for the body system. Subsequent exercises walk students through the skills of abstracting, assigning, and sequencing codes. Exercises increase in difficulty as the chapter progresses, while remaining appropriate for an introductory course.

Guided Examples—Step-by-step demonstrations allow students to experience the thinking process of a seasoned coder as they observe a coder abstract, assign, and sequence codes from a mini-medical-record.

Figures—Anatomic illustrations show English names and medical terms for major body parts and organs. Original drawings of disease processes and selected anatomic details clarify difficult coding concepts. Annotated diagrams of sample pages from the coding manuals guide students' understanding of layout and appropriate use. Photographs and graphics portray key points and clarify new information.

Tables—Tables provide definitions of terms, conditions, and treatments, key criteria for abstracting diagnoses, procedures and root operations, and comparative information that highlights key concepts.

Summary—Each chapter ends with a brief restatement of key points in the chapter.

Typefaces and Punctuation

Distinct fonts and color-coding enable students to visually identify various types of information. Typefaces are intermixed in the narrative to highlight information taken directly from a medical record or the coding manual. Three special fonts are used as follows:

- Key terms and abbreviations
- Simulated content in a patient's medical record
- Codes, code titles, and instructional notes from the coding manuals

The names of chapters, sections, and selected features in the coding manuals are treated as proper nouns and are therefore capitalized. This use is to be distinguished from the common use of a term. For example, the Digestive System subsection of the CPT manual is treated as a proper noun and capitalized. The organ system known as digestive system is a common noun and not capitalized. In Section Four, ICD-10-PCS, the term Character is capitalized when referring to the positions in a PCS code. The term Table is capitalized when referring to the reference tables in the PCS coding manual. The names of PCS-identified body systems, body parts, approaches, and devices are treated as proper nouns and thus capitalized when referring to a specific value in the PCS code set. Such terms usually appear in the text's designated font for codes. When a body system, body part, or approach is referenced as a common noun, it is not capitalized. This variation in capitalization is intentional for the sake of clarity and is not a copyediting or proofreading error. Information that appears in this font is a direct quote from the coding manuals. Spelling, punctuation, and abbreviations reflect the styles of the respective coding manuals and have not been copyedited to Pearson's style for the text. This practice is intentional for the sake of consistency with the coding manuals and is not a copyediting or proofreading error.

End-of-Chapter Material

The review at the end of each chapter reinforces key concepts, provides opportunity for additional skills practice, and offers resources for additional learning.

Concept Quiz—Definitions and key concepts are reviewed using ten completion and ten multiple-choice questions. Multiple-choice questions include three coding questions formatted similarly to the certification examinations' format.

Keep on Coding—Twenty-five coding exercises in a one-line statement format provide beginning student practice.

Coding Challenge—Ten coding scenarios drawn review beginning and intermediate coding skills with an emphasis on applying the official coding guidelines. The Coding Challenge exercises in procedure coding chapters require both diagnosis and procedure codes for integrative practice. The length of courses and structure of curriculum varies widely among colleges. Based on an individual school's format, instructors may choose to incorporate Coding Challenge exercises into an introductory class or revisit them in a more advanced course.

End-of-Book Material

The following material at the end of the text provides reference information for students.

Glossary—The Glossary defines key terms, supplemental terms, and abbreviations.

Index—An alphabetic cross-walk identifies page references for major topics discussed in this text.

Coders' Index—The Coder's Index lists all codes found in the text and where they are discussed.

Key Criteria to Abstracting Tables—A quick reference pullout guide provides easy access to all of the Key Criteria to Abstracting tables that appear in the coding chapters.

Resources

Textbook

The instructor package:

- Instructor's Resource Manual contains detailed lesson plans, homework, discussion topics and teaching tips to help faculty plan and manage the medical coding course
- Answer Key for all exercises in the text
- PowerPoint[®] slides that align with learning objectives and summarize key learning points
- Testgen[®] computerized test bank

Interactive Media

Visit our new MyHealthProfessions Lab to accompany *Pearson's Comprehensive Medical Coding: A Path to Success*, 2e. Here you'll find extensive resources, including:

- A pre-/post-test homework engine, which enables students to learn and master concepts as homework, preparing them for classroom work.
- Access your free trial of SpeedeCoder[®] online medical coding software at http://sec.pearsonhighered.com.

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Lorraine M. Papazian-Boyce is an awardwinning author and instructor. She received the Most Promising New Textbook Award—2016 from the Textbook and Academic Authors Association for this text. She also authored the Pearson text *ICD*-

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Lorraine holds an MS in Health Systems Management from Rush University (Chicago) and the Certified Professional Coder (CPC) credential. She is an AHIMA-Approved ICD-10-CM/PCS Trainer. She has taught coding at several ground and online colleges.

Lorraine has over 35 years of experience in healthcare administration as a college instructor, in both traditional and online settings; owner of a medical billing service; office manager; consultant to hospitals, nursing homes, and physicians; and board of directors officer. She is a frequent speaker on billing, coding, and healthcare management. She has taught most aspects of healthcare operations and reimbursement both to practicing professionals and in a formal academic career college setting. She is known as someone who is thorough in covering material and effective in communicating it to learners, in both oral and written formats. She knows exactly where in the curriculum college students struggle, what their questions are, and what techniques best clarify information for them. As a former employer and as an externship coordinator, she also knows what today's students need to succeed in the medical workplace. Her driving passion is taking complex technical subjects and breaking them down into practical, understandable pieces that others can implement.

She is a contributor and/or subject matter expert to several Pearson texts, including *Pearson's Comprehensive Medical Assisting*, 4th ed., by Nina M. Beaman, et al.; *Medical Coding: A Journey*, by Beth A. Rich; *Administrative Medical Assisting: Foundations and Practices*, 2nd ed., by Christine Malone; *Guide to Medical Billing and Coding*, 3rd edition, by Sarah Brown and Lori Tyler; *Comprehensive Health Insurance:* Billing, Coding, and Reimbursement, by Deborah Vines, Ann Braceland, Elizabeth Rollins, and Susan H. Miller; A Guided Approach to Intermediate and Advanced Coding, by Jennifer Lame and Glenna Young; Mastering Medisoft, by Bonnie J. Flom; Medical Assisting: Foundations and Practices, by Margaret Frazier, et al.; and Medical Insurance Billing Course Connect.

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Guide to Key Features

This Guide to Key Features acquaints users with the text and shows them how to use the pedagogical features to their greatest advantage.

Chapter Opener Features

Learning Objectives—Each chapter begins with a list of the primary skills students should have after completing the chapter, aligned with Bloom's Taxonomy levels of learning. **Learning Objectives**

After completing this chapter, you should have the skills to:

- 16.1 Spell and define the key words, medical terms, and abbreviations related to the nervous system and sense organs. (Remember)
- 16.2 Summarize the structure, function, and common conditions of the nervous system and sense organs. (Understand)
- 16.3 Adhere to the Official Guidelines for Coding and Reporting related to the nervous system and sense organs. (Apply)

Key Terms and Abbreviations—A list of the important terms students need to know but may not have learned in previous classes is provided at the beginning of each chapter. These terms are set in **blue** boldface type and are defined upon first appearance in the chapter. They are also included in the Glossary at the end of the book.

Chapter Outline—A list of the major topics covered in the chapter appears at the beginning.

Chapter Outline

- Nervous System Refresher
- Coding Guidelines for the Nervous System
- Abstracting for Conditions of the Nervous System
- Assigning Codes for Conditions of the Nervous System
- Arranging Codes for Conditions of the Nervous System
- Coding Neoplasms of the Nervous System

Key Terms and Abbreviations

absence	focal
Alzheimer's disease (AD)	generalized
atonic	grand mal
aura	gustatory
brain	hemiplegia
central nervous system (CNS)	homeostasis
clonic	idiopathic
complex partial	intractable
dementia	late onset
distributed	localized

In-Chapter Features

Introduction—The text uses analogies at the beginning of chapters to create a "hook" with a common frame of reference and provides a familiar perspective for relating to new information. ICD-10-CM/ PCS chapters use travel analogies while CPT chapters use shopping analogies.

INTRODUCTION

Electrical problems can be one of the most troublesome to solve. A defect in the electrical system located in one part of a car can create a problem in a completely different area. The human nervous system is the electrical system in our bodies, sending and receiving messages that enable us to perform all functions.

A neurologist specializes in diagnosing and treating conditions of the nervous system. Neurosurgeons specialize in performing surgical procedures on the nervous system. Primary care physicians treat uncomplicated conditions of the nervous system and refer more complex cases to a specialist. Success Step—Short tips help students abstract, assign, and arrange (sequence) codes.

SUCCESS STEP

Physicians do not need to use the exact word *intractable* to allow coders to abstract a migraine or epilepsy as intractable. Acceptable terms that mean intractable are *pharmacoresistant*, *pharmacologically resistant*, *treatment resistant*, *refractory*, and *poorly controlled*.

Coding Caution—Short warnings alert students to coding situations that can be tricky or confusing.

CODING CAUTION

Do not assume that all seizure activity is epilepsy. Seizures may also be caused by high fever, psychological disorders, or other medical conditions such as narcolepsy, Tourette syndrome, or cardiac arrhythmia.

Coding Practice—Coding exercises throughout the chapter consist of three to six patient scenarios related to a specific chapter topic, using the mini-medical-record format. The first exercise in the coding chapters reviews medical terms related to the body system or type of procedure and introduces students to simple coding for the body system.

CODING PRACTICE

Exercise 16.1 Nervous System Refresher

Instructions: Use your medical terminology skills and resources to define the following conditions related to the nervous system, then assign the default diagnosis code.

Follow these steps:

- Use slash marks "/" to break down each term into its root(s) and suffix.
- · Define the meaning of the word based on the meaning of each word part.
- Assign the default ICD-10-CM diagnosis code for the condition using the Index and Tabular List.



Guided Examples—Step-by-step demonstrations allow students to experience the thinking process of a seasoned coder as they observe a coder abstract, assign, and sequence codes from a mini-medical-record.

Guided Example of Assigning Codes for Symptoms and Signs

Refer to the following example to learn how to assign codes for symptoms. This case is similar to the earlier example of Chad Wang, who was seen for nausea, vomiting, and diarrhea and was diagnosed with gastroenteritis. However, notice how this example should be coded differently based on the wording of the Assessment.

Date: 6/1/yy Location: Branton Family Practice Provider: Kristen Conover, MD Patient: Charlene Winger Gender: F Age: 15 Chief Complaint: Nausea, vomiting, and diarrhea Assessment: Suspected gastroenteritis Plan: Stool culture, bedrest, and plenty of fluids

Figures—Anatomic illustrations show English names and medical terms for major body parts and organs. Original drawings of disease processes and selected anatomic details clarify difficult coding concepts. Annotated diagrams of sample pages from the coding manuals guide students' understanding of layout and appropriate use. Photographs and graphics portray key points and clarify new information. Screen shots from online coding software introduce students to computerized coding.

- Sherry checks for instructional notes in the Tabular List.
 - □ She cross-references the beginning of category **R11** and reads the **Excludes1** instructional note. None of the conditions listed describe the patient, so she may proceed.
 - □ She cross-references the beginning of the block **R10**-**R19** and reads the **Excludes1** instructional note. None of the conditions listed describe the patient, so she may proceed.
 - □ She cross-references the beginning of **Chapter 18 (R00-R99)** and reads the detailed instructional notes. She determines that note (e) cases in which a more precise diagnosis was not available describes this case and that she is coding correctly.
- Next, Sherry searches the Index for the Main Term Diarrhea.



Tables—Tables provide definitions of terms, conditions, and treatments, key criteria for abstracting diagnoses, procedures and root operations, and comparative information that highlights key concepts.

Table 16-2 COMMON DISEASES OF THE NERVOUS SYSTEM		
Condition	Definition	
Alzheimer's disease	A progressive degenerative brain disease	
Amyotrophic lateral sclerosis (ALS) or Lou Gehrig disease	A chronic, terminal neurological disease characterized by a progressive loss of motor neurons and muscle atrophy	
Bell's Palsy	Inflammation of the seventh (VII) cranial nerve, the facial nerve	
Cerebral palsy	A functional disorder of the brain manifested by motor impairment	
Chronic pain syndrome (CPS)	A collection of pain conditions lasting more than six months and unresponsive to treatment	
Cluster headache	Unilateral pain in the eye or temple	
Complex regional pain syndrome	A chronic pain syndrome in which an extremity experiences intense burning pain and changes in skin texture and temperature: also called reflex sympathetic dystrophy (RSD)	

CHAPTER SUMMARY In this chapter you learned that:

activities of other organ systems.

- · The function of the nervous system is to direct the body's response to internal and external stimuli and coordinate the
- ICD-10-CM provides Official Guidelines for Coding and Reporting (OGCR) for the nervous system and sense organs in OGCR section I.C.6, which provides detailed discussion of coding for pain, including general coding information, postoperative pain, chronic pain, neoplasm-related pain, and chronic pain syndrome

End-of-Chapter Features

Concept Quiz—Definitions and key concepts are reviewed using ten completion

and ten multiple-choice questions.

certification examinations' format.

Keep on Coding-Twenty-five coding

provide beginning student practice.

exercises in a one-line statement format

Coding Challenge—Ten coding scenarios drawn from all sections of the chapter review beginning and intermediate coding

skills with an emphasis on applying the

Challenge exercises in procedure coding

procedure codes for integrative practice.

official coding guidelines. The Coding

chapters require both diagnosis and

Multiple-choice questions include three

coding questions formatted similarly to the

for additional skills practice.

Because of the variety of conditions addressed under the nervous system, coders need general criteria for abstracting conditions

The review at the end of each chapter rein-

forces key concepts and provides opportunity

of the nervous system overall and specific criteria for abstracting pain, headaches, epilepsy, and Parkinson disease

- OGCR contain specific guidelines for assigning codes for hemiplegia, monoplegia, and pain. · When the purpose of the encounter is to manage the pain,
- sequence the code for pain first; when the purpose of the encounter is of th

for the cond Primary mal

Summary—Each chapter ends with a brief

restatement of key points in the chapter.



KEEP ON CODING

Instructions: Read the diagnostic statement, then use the Index and Tabular List to assign and sequence ICD-10-CM diagnosis codes Write the code(s) on the line provided.

- 1. Pneumococcal meningitis. ICD-10-CM Code(s)
- 2. Metastatic carcinoma of the thalamus from primary cancer of the right breast. ICD-10-CM Code(s)
- 3. Accidental puncture of the meninges during a nervous system operative procedure. ICD-10-CM Code(s)
- 4. Alpers disease. ICD-10-CM Code(s)
- 5. Migraine with an aura. ICD-10-CM Code(s)
- 6. Restless legs syndrome. ICD-10-CM Code(s)
- 7. Vascular parkinsonism. ICD-10-CM Code(s)
- Amyotrophic lateral sclerosis, ICD-10-CM Code(s)

CODING CHALLENGE

Instructions: Read the mini-medical-record of each patient's encounter, then abstract, assign, and sequence ICD-10-CM diagnosis codes using the Index and Tabular List. Write the code(s) on the line provided.

1. OUTPATIENT HOSPITAL Gender: M Age: 36 Reason for encounter: Patient presents to the infusion center for treatment of meningitis

Assessment: Staphylococcal meningitis (continued)

1. (continued)

Plan: FU in 3 days and 1 week after antibiotic infusions are complete Tip: Read the instructional notes in the Tabular List.

2 ICD-10-CM Codes

SECTION ONE

Foundations of Coding

Welcome to your new career in coding! You are in for the trip of a lifetime, one that is sure to take you to new and unknown places, a few familiar ones, and perhaps some that seem a little scary. This text lays out the path to follow, complete with success steps and caution signs.

Section One: Foundations of Coding acquaints you with the medical coding field, potential career opportunities, and how coding relates to reimbursement and payment. It also introduces the three skills of the "Ace" coder—abstracting, assigning, and arranging (sequencing) codes—skills that are the foundation of working with all medical codes.

PROFESSIONAL PROFILE

Jennifer Holland, RHIT, CPC, CIRCC Coding Audit Response Specialist Novant Health, Inc.

I have worked in the health information management (HIM) field for 16 years and in coding for 13 years. My first exposure to coding was as an insurance claims specialist where I would process the insurance claims based on the member's benefits. My first coding job was in the HIM department assisting the preregistration team with CPT codes for preauthorizations and precertifications.

Currently I work as a coding audit response specialist working with the charge description master (CDM), billing, and coding denials. I also perform audits as requested by leadership, research trends and offer solutions, and assist teammates with any questions they may have. I enjoy that coding is always changing and that makes it interesting. No two charts are ever the same.

The most challenging part of the job is getting answers to difficult questions that involve other stakeholders in the organization, such as other departmental supervisors, managers, team leads, and clinical documentation staff. I am able to meet the challenge by researching and providing my information to my own supervisor, who will then communicate with the other stakeholders. Usually if there needs to be further dialogue, my supervisor will set up a meeting for the discussion to take place where we are able to come to an agreement. I use an encoder in my job for assigning ICD-10-CM and CPT codes. The software also allows me to look up Correct Coding Initiative (CCI) edits and access coding resources like the *CPT Assistant*.

I have two associate degrees, one in health information technology (HIT) and one in medical office administration. Both degrees have aided in my career preparation because they gave me an understanding of billing and coding. My degree in medical office administration taught me the ins and outs of working in a medical office.

I have my registered health information technician (RHIT), certified professional coder (CPC), and certified interventional radiology cardiovascular coder (CIRCC) certifications. I believe these credentials are vital to my career as it shows potential employers that I am not a novice to this field. They show employers my dedication and commitment to the field and how I will pursue opportunities to maintain and continue my education.

I am a member of AAPC and AHIMA, as well as the North Carolina HIMA local chapter. In my local chapter I have served as the education chair and mentorship program coordinator.

My advice to students is to stay focused, work hard, be patient, continually learn, and do not despise small beginnings. Learn as much as you possibly can and explore new opportunities when afforded to you. You never know what may come of the opportunity that is presented to you. Chapter

Your Coding Career

Chapter Outline

- What Is Coding?
- Understanding Patient Encounters
- Certification
- Coding Careers

Learning Objectives

After completing this chapter, you should have the skills to:

- 1.1 Spell and define the key words, medical terms, and abbreviations related to your coding career. (Remember)
- 1.2 Describe coding, HIPAA-mandated code sets, and coding skills. (Understand)
- 1.3 Explain how patient encounters relate to coding. (Understand)
- 1.4 Describe the types of coding certification. (Understand)
- 1.5 Summarize the career path and performance expectations for a coding career. (Understand)

Key Terms and Abbreviations

AAPC	arrange	code set	inpatient encounter
abstract	assign	coding	midlevel job
admitting privileges	attending physician	covered entities	outpatient encounter
advanced-level job	career path	diagnosis	payers
amend	case production	document	procedure
American Health Information	certification	encounter	query
Management Association	clinical documentation	entry-level job	sequence
(AHIMA)	improvement (CDI)	Health Insurance Portability and	
ancillary	code	Accountability Act (HIPAA)	

In addition to the key terms listed here, students should know the terms defined within tables in this chapter.

INTRODUCTION

When starting on a trip, you are more likely to get where you want to go when you have a destination in mind. In this chapter you learn about your ultimate destination: the coding profession. By understanding what coding is, the nature of patient encounters, professional certification, and potential career opportunities, you will formulate ideas on your career goals and the steps needed to reach them.

Many jobs in the healthcare field work with codes even though they may not have a job title of coder. For example, medical assistants, billers, schedulers, and medical secretaries may use codes as part of their jobs. This text uses the term *coder* to refer to those who assigns, reads, or uses codes as part of job responsibilities.

A wide variety of healthcare professionals, in addition to medical doctors (MDs), provides patient services and uses codes to bill for their services. For example, dentists (DDSs or DMDs), osteopaths (DOs), chiropractors (DCs), and nurse practitioners (NPs) also bill their services with the same codes as physicians. This text uses the terms *physician* and *provider* interchangeably to refer to any healthcare professional who provides services that are billed with codes.

WHAT IS CODING?

Coding is the process of accurately assigning codes to verbal descriptions of patients' conditions and the healthcare services provided to treat those conditions. Medical **codes** are a combination of letters and numbers, three to seven characters in length. **Diagnosis** codes describe patient illnesses, diseases, conditions, injuries, or other reasons for seeking healthcare services. **Procedure** codes describe the services healthcare professionals provide to patients, such as evaluation, consultation, testing, treatments, and surgery.

Code Sets

The healthcare system in the United States uses several distinct systems of medical codes, called **code sets**, for different purposes. The various systems were developed by different organizations and follow different guidelines for their use. The **Health Insurance Portability and Accountability Act (HIPAA)**, a federal law passed in 1996, has numerous provisions relating to consumer health insurance and electronic health transactions. HIPAA defines the code sets that **covered entities** must use for electronic health transactions and the purpose of each (**TABLE 1-1**). Covered entities are health plans, healthcare clearinghouses, and healthcare providers who electronically transmit any health information in connection with transactions for which the Department of Health and Human Services (HHS) has adopted standards.

SUCCESS STEP

When speaking of ICD-10-CM/PCS, coding professionals often use the shorthand *CM* to refer to ICD-10-CM and the shorthand *PCS* to refer to ICD-10-PCS.

Three Skills of an "Ace" Coder

Coding is more than looking up numbers in a manual or software program. Accurate coding requires three major skills, which are described next: abstracting, assigning, and arranging

Table 1-1 🛛 🗖	HIPAA-MANDATED	CODE SETS
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Code Set Name	Purpose	Developed By	Code Format and Examples
CDT Codes on Dental Procedures and Nomenclature	Dental services (occupies section D of HCPCS codes)	American Dental Association (ADA)	Letter <i>D</i> + 4 numbers • D7230
CPT Current Procedural Terminology	Hospital outpatient and physician procedures and services	American Medical Association (AMA)	5 numbers • 99213 • 36415
HCPCS Healthcare Common Procedure Coding System	Supplies, items, and services not covered by CPT, physician and nonphysician services, Medicare services, supplies	Centers for Medicare and Medicaid Services (CMS)	1 letter + 4 numbers • A6461 • G9874
ICD-10-CM International Classification of Diseases, 10th Revision, Clinical Modification	Diagnoses	National Center for Health Statistics (NCHS) based on ICD-10 from the World Health Organization (WHO)	3 to 7 alphanumeric characters • I10 • A52.15 • T50.A11D
ICD-10-PCS International Classification of Diseases, 10th Revision, Procedure Coding System	Hospital inpatient procedures	CMS	7 alphanumeric characters • 0B7B8DZ • 4A04XB1 • F029GCZ
NDC National Drug Codes	Identification of the manufacturer, product, and package size of all drugs and biologics recognized by the Food and Drug Administration (FDA)	Department of Health and Human Services (HHS)	10 numbers divided into 3 segments • 1234-5678-90 • 12345-678-90 • 12345-6789-0

(sequencing). Memorize these definitions and remind yourself of them each time you sit down to code.

Abstracting

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Before coders can assign codes, they **abstract** information from the medical record. To abstract, coders read the medical record and determine which elements of the encounter require codes. They identify the reason for the encounter, diagnostic statements from the physician, complications and coexisting conditions, and the services provided. If the medical record is not properly abstracted, it is impossible to assign the correct codes. Each code set has rules for abstracting, and some rules are specific to a particular condition or procedure.

SUCCESS STEP

The term *abstract* also describes a task in health information management in which inpatient coders review the medical record and cull data required for reporting, such as patient demographics and length of stay.

Assigning

Coders must select or **assign** codes to accurately describe both the information documented in the medical record and the patient's condition and services. Each character of the code must be correct. Diagnosis and procedure codes must reflect the highest level of specificity possible and contain the correct number of characters for that code. The official guidelines on how to assign codes vary among code sets because each has slightly different requirements.

Arranging (Sequencing)

When more than one diagnosis or procedure code is required for an encounter, coders must **arrange**, or **sequence**, the codes in a specific order. This coding step requires that you learn the rules for multiple coding (*situations in which more than one code is required*). Sequencing rules are different for each code set. Code sequencing affects how reimbursement is calculated. Official coding guidelines of the various code sets dictate the proper sequencing, based on the codes assigned and the circumstances of the patient encounter. Codes that are not sequenced properly are considered to be incorrect.

CODING PRACTICE

Exercise 1.1 What Is Coding?

Instructions: Write the answers to the following questions in the space provided.

1. Define coding.

- What is the difference between diagnosis coding and procedure coding?
- List and briefly define the three skills of an "Ace" coder.

UNDERSTANDING PATIENT ENCOUNTERS

Coders assign diagnosis and procedure codes to a patient encounter (a specific interaction between a patient and healthcare provider) after an encounter has been completed. The provider documents the reason(s) for the encounter and the services provided in the patient's medical record. Coders read the medical record and other information the physician provides to identify the main reason for the encounter, any additional reasons for the service, the main service provided, and any additional services provided. The following sections describe an overview of patient encounters with the healthcare system, including the types of encounters and the process of an encounter. This helps coders better understand their role.

Types of Encounters

Patient encounters are generally classified by the location of the encounter because different coding and billing rules apply to each. The two basic types of locations are outpatient and inpatient, which are described next.

Outpatient Encounters

An **outpatient encounter** is a physician interaction with a patient who receives services and has not been formally admitted to a healthcare institution, such as an acute-care hospital, long-term care facility, or rehabilitation facility. Patients request outpatient encounters when they have particular health problems, need preventive services, or for follow-up or ongoing treatment for known problems. TABLE 1-2 lists examples of outpatient encounters.

Inpatient Encounters

An **inpatient encounter** is a physician interaction with a patient who has been formally admitted to a healthcare facility, such as an acute-care hospital, long-term care facility, or rehabilitation facility. Patients cannot admit themselves to a facility; a

Setting	Purpose	Examples	
Ambulatory surgery	Surgical procedure that does not require an overnight stay	Tonsillectomy, cataract removal	
	in the hospital		
Cardiology lab	Testing to evaluate a heart problem	EKG, echocardiogram, cardiac catheterization	
Diagnostic radiology	Imaging study to evaluate or diagnose a health problem	X-ray, MRI, CT, PET	
Emergency department	Treatment of an injury or health problem that cannot be delayed without harm to the patient	Broken leg, chest pain	
Laboratory	Specimen collection	Blood draw	
Observation	Extended monitoring that may require an overnight stay but does not meet the requirements for a formal inpatient admission	Chest pain	
Physical therapy	Treatment of a musculoskeletal problem	Therapeutic exercises, electrical muscle stimulation	
Physician office	Evaluation and management of a new or existing health problem; preventive care services	ment of a new or existing health problem; Back pain, diabetes checkup, immunization s	
Therapeutic radiology	Receive a treatment using radiation	Anticancer radiation therapy	

Table 1-2 EXAMPLES OF OUTPATIENT ENCOUNTERS

physician must admit a patient for a specific medical reason, which is to either diagnose or treat a health problem. Physicians contract with hospitals for admitting privileges, meaning they have authority to admit patients and care for them in a specific hospital. They write admitting orders, conduct an admitting history and physical, and complete paperwork required by the institution. One physician, usually the one who admits the patient, is the **attending physician** who oversees and coordinates all aspects of the patient's care while an inpatient. Other physicians also may be involved in the diagnosis or treatment of the patient. A patient may also receive **ancillary** services—such as laboratory, radiology, or physical therapy—as an inpatient.

The facility codes and bills for the room, board, nursing care, use of the operating room, and most ancillary services. Physicians code and bill for services they personally provide, such as hospital visits, surgical procedures, and interpretation of laboratory or radiology tests. A third-party company may contract with the facility to provide services such as radiology or physical therapy, in which case that company codes and bills its own services to the patient.

Therefore, coders do not code for everything pertaining to a specific patient. They code for the services provided by their employer, such as the hospital, the surgeon, or the physical therapist. They also code for the diagnoses that describe why the patient received these particular services, but they do not code for unrelated diagnoses.

Steps in the Encounter

While each encounter is unique to the patient's situation, it generally involves three steps: diagnosis, treatment, and documentation FIGURE 1-1).

Diagnosis

When a patient presents to a physician with a health problem, the physician needs to establish a diagnosis. If a diagnosis was established in a previous encounter, the physician reviews the patient's progress and updates the diagnosis. Establishing or updating a diagnosis involves a history, a physical examination, and testing.

History. A physician takes a patient's medical history, which includes questions about current symptoms and past medical problems. Because most symptoms can be caused by several different conditions, the physician asks a series of questions to narrow the possibilities. If a diagnosis was established in a previous encounter, the physician updates the history based on what has happened since the last encounter.

Physical Examination. The physician conducts a physical examination to further identify and evaluate abnormalities. The examination may focus on a specific body system or it may cover the entire body. Examinations include visual inspection, palpation (*physical touching*), and auscultation (*listening to various parts of the body*).

Testing. A physician performs or orders diagnostic tests, including blood tests, imaging, biopsies, and physical function tests, such as EKGs, based on the patient's situation. In some cases, the patient's condition does not require any tests.



Figure 1-1 Patient encounters include a diagnosis, treatment plan, and documentation.

Based on the findings from these sources, the physician identifies the most likely diagnosis and the rationale for it. Depending on the complexity of the problem, the physician may determine the diagnosis in a single encounter or it may take multiple patient encounters and multiple rounds of testing to arrive at a conclusion.

Treatment Plan

After establishing the diagnosis, the physician formulates a treatment plan. The treatment plan may include medication, surgery, lifestyle changes, or therapy. For complicated problems that take time to diagnose, the physician may treat symptoms to provide relief to the patient until the underlying cause is determined. Payers do not reimburse for every treatment recommended by physicians. Some treatments require preauthorization by the payer. As codes become more specific and detailed, payers update requirements and often place more restrictions on approvals. If a payer does not offer reimbursement for a recommended service, patients have the option to pay for it themselves. Providers may negotiate a payment plan to make this more manageable for patients. Preauthorization is discussed in greater detail throughout this text.

Coders do not code for services listed in the treatment plan that will be provided at a later date or by a different provider. Code only for services completed on a specific date of service.

Documentation

After each patient encounter, the physician must **document** the encounter, recording the reason for the encounter, the diagnostic techniques used, tests or treatments planned, and the overall assessment of the patient.

Although physicians generally do not assign the final codes, they must ensure that their documentation provides the information required for accurate coding. Physicians need to be knowledgeable of documentation requirements for ICD-10-CM diagnoses and CPT procedures. Those who perform inpatient hospital procedures also must be familiar with ICD-10-PCS requirements. Recall that hospitals use PCS codes to report the facility portion of inpatient procedures that physicians perform. Even though physician offices do not report ICD-10-PCS codes, physicians' hospital documentation must provide the required information for hospital coders.

Clinical documentation improvement (CDI) is an internal process to identify areas in which documentation does not provide all the information needed to code and educate providers regarding the details needed. Hospitals as well as physician practices conduct studies that evaluate random samples of various types of medical records. They determine whether the documentation contains the required level of detail for coding to the greatest level of specificity. Then they develop a priority list of specific diagnoses and procedures that require more detail or other changes and implement a provider education process. Physician documentation is the basis from which coders assign diagnostic and procedure codes for each encounter. Coders *do not* do the following:

- · Determine what is wrong with the patient
- Determine what condition(s) the patient has based on the symptoms
- · Code for services provided prior to the current encounter
- Code for services planned but not provided during the current encounter
- · Code for services delivered by other providers
- · Code for past conditions that are resolved
- Code for current conditions that the physician does not document as relevant to the current encounter

When the documentation is unclear, coders do not make assumptions about missing information. They send a **query** (*a written communication asking for clarification and/or additional details*) to the physician for more information. The physician must **amend** (*add information to*) the medical record, if necessary.

Guided Example of a Patient Encounter

Refer to the following example to learn more about how physicians diagnose a problem, develop a treatment plan, and document patient encounters. Sherry Whittle, CPC, is a fictitious certified coder who guides you through documentation and coding.

- Patient Norman Markowitz, age 41, schedules an office appointment to see Dr. Kristen Conover, a family practice physician, on January 5, due to back pain.
 - Dr. Conover takes a history by asking Mr. Markowitz when the pain started, how severe it is, what makes it better or worse, and if it has occurred before.
 - She performs a physical examination to see if she can detect abnormalities such as tightness, lumps, knots, or protrusions.
 - She asks Mr. Markowitz to perform specific maneuvers, such as standing, sitting, and leaning forward or backward, to determine his physical abilities.
 - □ She uses a reflex hammer to test his reflexes.
 - □ She takes an x-ray in the office, which is negative for a fracture.
- Next, Dr. Conover provides a treatment plan.
 - She prescribes methocarbamol and tramadol to relieve Mr. Markowitz's back pain while waiting for results of blood tests and an MRI. She orders blood tests, which come back negative for arthritis on January 12.
 - □ She schedules Mr. Markowitz for an MRI examination on January 17, which reveals a displaced intervertebral disc.

- □ After she receives the MRI results of a displaced disc, she asks Mr. Markowitz to schedule another appointment for follow-up.
- Dr. Conover documents the January 5 encounter.

Date: 01/5/yy

Patient: Norman Markowitz Gender: M Age: 41

Chief complaint: Low back pain that started about a month ago.

Assessment: Patient was last seen 6 months ago for annual checkup.

History: Detailed history of low back pain problem that started about a month ago. Patient does not recall a specific incident or injury that may have led to the pain.

Examination: Lumbar region is tight to palpation. Patient shows limited range of motion on flexion, extension and rotation. Reflexes are normal. X-ray taken in office is negative for fracture.

Plan: Rx methocarbamol and tramadol. Lab work ordered. MRI scheduled for January 17.

- On January 24, Mr. Markowitz returns for a follow-up visit to review next steps.
 - They discuss treatment options and decide to continue medication and refer Mr. Markowitz for physical therapy.
 - □ They also discuss the possibility of surgery if physical therapy does not provide adequate relief.
- Dr. Conover documents the January 24 encounter.

Date: 01/24/yy

Patient: Norman Markowitz Gender: M Age: 41

Reason for encounter: Follow-up on MRI and lab results

Assessment: Bloodwork is negative for arthritis. MRI shows displacement of L4-5 disc.

Plan: Continue medication. Referral made to physical therapy. Consider surgery if physical therapy does not provide relief. Follow up 6 weeks.

Sherry Whittle, CPC, codes for two outpatient encounters for Mr. Markowitz, January 5 and January 24, because those were the two dates that Dr. Conover saw him in the office.

- For the January 5 encounter, Sherry assigns the ICD-10-CM diagnosis code M54.5 Low back pain because Dr. Conover had not yet determined the cause of the back pain.
 - □ She assigns CPT procedure codes for the office visit and the x-ray that was performed in the office.
 - □ She does not assign procedure codes for the blood test or the MRI because Dr. Conover did not provide those services. She does not assign codes for the medications prescribed because the prescription will be filled at the patient's pharmacy. These services will be billed by the organization that provides the service. The physician's service of writing the prescription is included in the office visit code.
- Sherry finalizes the codes for January 5:
 - $(1)\ ICD\mbox{-}10\mbox{-}CM\mbox{:}$ M54.5 Low back pain
 - (2) CPT: 99214 Office or other outpatient visit for the evaluation and management of an established patient, which requires at least 2 of these 3 key components: A detailed history; A detailed examination; Medical decision making of moderate complexity.
 - (3) CPT: 72100 Radiologic examination, spine, lumbosacral; 2 or 3 views
- For the January 24 encounter, Sherry assigns the ICD-10-CM diagnosis code M51.26 Other intervertebral disc displacement, lumbar region because Dr. Conover established the diagnosis based on the MRI results.
 - □ She also assigns a CPT code for the office visit.
 - □ She does not assign procedure codes for physical therapy because Mr. Markowitz will go to a physical therapy clinic for the service. The physical therapy clinic will bill for the services it provides.
 - □ She does not assign procedure codes for surgery because surgery was not performed.
- Sherry finalizes the codes for January 24:
 - $(1) \ ICD-10-CM: \ \textbf{M51.26 Other intervertebral disc displacement, lumbar region}$
 - (2) CPT: 99213 Office or other outpatient visit for the evaluation and management of an established patient, which requires at least 2 of these 3 key components: An expanded problem focused history; An expanded problem focused examination; Medical decision making of low complexity.
- Finally, Sherry enters the codes and billing information into the computer and submits the claims to the patient's insurance company for payment.

CODING PRACTICE

Exercise 1.2 Understanding Patient Encounters

2. What are the three steps in a patient encounter?

Instructions: Write the answers to the following questions in the space provided.

- 1. When do coders assign codes to patient encounters?
- 3. What are the three elements involved in establishing a diagnosis?

CERTIFICATION

Certification is a voluntary achievement that documents that a coder has attained a certain level of proficiency by passing a rigorous examination. Certification is offered by professional organizations and is an additional step beyond a formal educational degree. It does not replace a degree and a degree generally is not required to become certified. Certification began as a form of recognition before there were many educational degrees in this area. Today, certification plus education enhances a coder's professional standing and often results in higher compensation.

Certification is not mandated by federal or state governments and is not a legal requirement. Individual employers determine whether certification is required and which certification is acceptable.

Most large clinics and hospitals require coders to be nationally certified. Two organizations offer coding certifications that are recognized by most employers: AAPC (formerly known as the American Academy of Professional Coders) and the American Health Information Management Association (AHIMA). Both organizations offer several certification credentials, each with a unique focus.

AAPC

Founded in 1988, AAPC has historically focused on physicianbased and outpatient coders. Current membership is approximately 155,000. AAPC has local chapters in many cities that hold monthly meetings and workshops and provide networking opportunities for members. Members must follow the AAPC Code of Ethics, which outlines ethical principles of professional conduct related to integrity, respect, commitment, competence, fairness, and responsibility. AAPC offers a wide variety of certifications related to the business side of coding, encompassing areas such as professional (physician) coding, billing, medical auditing, clinical documentation, medical compliance, and physician practice management. The primary certification is Certified Professional Coder (CPC), which focuses on coding of services, procedures, and diagnoses for physician offices. The Certified Outpatient Coder (COC) certification focuses on outpatient hospital services, and the Certified Professional Coder-Payer (CPC-P) focuses on coding and reimbursement skills needed by **payers** (*insurance companies or public programs that pay for healthcare services*). The Certified Professional Coder-Apprentice (CPC-A) is earned by coders with less than two years' professional experience. AAPC also offers specialty coding certifications that enable coders to demonstrate superior levels of expertise in a medical specialty, such as orthopedics, obstetrics, or cardiology. Coders take a separate examination to achieve each type of certification.

AHIMA

Founded in 1928 as the Association of Record Librarians of North America, AHIMA has historically focused on hospital coders and clinical records. Current membership is approximately 103,000. AHIMA's goal is to advance informatics, data analytics, and information governance for healthcare while continuing to lead and support world-class HIM practices and standards. AHIMA has 52 Component State Associations (CSAs) that provide professional education and networking opportunities for members. Members must follow the AHIMA Code of Ethics, which outlines 11 ethical principles related to the coding profession's values and ethical behavior.

The primary certification is Certified Coding Specialist (CCS), which focuses on hospital inpatient and outpatient coding. The Certified Coding Specialist-Physician (CCS-P) certification focuses on physician-based coding. The Certified Coding Associate (CCA) credential is geared toward entrylevel coders with little or no job experience. Additional certifications are offered in more specialized functions such as the administration of privacy and security programs in healthcare organizations, data analysis, and medical records administration. Each type of certification requires coders to take a separate examination. When considering which certification to pursue, it is helpful to know if one particular credential is preferred over another in the local geographic area. Research this information by reviewing job postings, talking to the human resources department at area employers, and asking experienced coders in the community. As their careers progress, some coders choose to obtain certification in more than one area of expertise, such as both physician and inpatient, and may become certified by both AAPC and AHIMA. Refer to the organizations' websites, **www.aapc.com** and **www.ahima.org**, to determine the current requirements for earning each certification.

SUCCESS STEP

Joining your local chapter of AAPC or AHIMA will give you the chance to get to know coders in other companies and can potentially lead to future job opportunities. Networking in this manner is an important part of your career path.

CODING PRACTICE

Exercise 1.3 Certification

Instructions: Write the answers to the following questions in the space provided.

1. What is certification?

2. List and define three certifications offered by AAPC.

3. List and define three certifications offered by AHIMA.

CODING CAREERS

Most coding students are seeking a long-term coding career. In addition to learning the mechanics of coding, students are wise to begin learning about their career path and job performance expectations for accuracy and productivity.

Career Path

A career path is the progression of jobs and responsibilities throughout one's working life. In coding, like most careers, new graduates do not start at the top; they start at a basic level and work their way up with greater responsibility and more skills at each level. The career options, compensation, and benefits generally increase at each level of advancement. Advancement may come from within the same organization or it may come by moving to a new organization. In order to plan a possible career path, coding students want to learn about the job market, levels of advancement, and internal and external jobs.

Understanding the Job Market

Coders have many career options regarding where they work and what type of job they perform. While many students imagine themselves working in a hospital, the healthcare field offers many other types of organizations as well. Potential employers include all types of healthcare providers, payers, and third-party service organizations such as medical billing services. Sometimes it is best to start out in a small medical or dental office to get basic experience and then move to a larger organization later in your career. Working for a health insurance company or medical billing service can give coders a broad range of experience that will open up many career options later on. TABLE 1-3 lists examples of various types of healthcare employers.

There are many job titles in the field of medical coding (**■** TABLE 1-4). The same job might be called by different titles

Table 1-3 EXAMPLES OF TYPES OF ORGANIZATIONS THAT MAY REQUIRE CODING SKILLS

Acupuncturist (LAc)	Medical billing service
Ambulance service	Naturopathic office (ND)
Ambulatory surgery center (ASC)	Nursing facility (NF)
Chiropractic office (DC)	Optometrist (OD)
Clearinghouse	Osteopath (DO)
Consulting firm	Pharmacy
Dental office	Physician office (medical, surgical, all specialties) (MD)
Durable medical equipment (DME) supplier	Physical therapy clinic
Health insurance company	Self-insured employer
Home healthcare	Temporary staffing agency
Hospital	Third-party administrator (TPA)
Laboratory	Workers' compensation (WC)